



## Texas Board of Nursing Bulletin

The mission of the Board of Nurse Examiners for the State of Texas is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.



# Texas Nurses Respond to Hurricane Recovery

On August 29, 2005, Hurricane Katrina made landfall on the Louisiana coastline causing widespread devastation to Louisiana, Mississippi and Alabama. The flooding and destruction of Katrina forced the evacuation of thousands of people from flood-damaged New Orleans into Texas and the surrounding states. Hurricane Rita, while not as damaging as Katrina, made landfall on the border of Texas and Louisiana on September 24, 2005, forcing the temporary evacuation of thousands of families from the Texas Gulf Coast region.

### BNE Response to Katrina: Temporary Licensure

On August 30, 2005, the Texas Board of Nurse Examiners (BNE) outlined steps for displaced nurses temporarily located in Texas, who, in cooperation with Texas hospitals and other nurse employers, could obtain temporary nurse licensure quickly. Since that time, more than 1,400 nurses have sought a temporary Texas nursing permit for a period of 120 days. Many of the applications were processed and approved by BNE staff in less than 24 hours. The BNE web site, [www.bne.state.tx.us](http://www.bne.state.tx.us), includes two sections providing information on hurricane relief efforts: *Hurricane Katrina Information Alert* and *Hurricane Rita Information Alert*. Both sections provide useful information and links for nurses seeking temporary Texas licensure as well as contact information for those wishing to volunteer their nursing services to assist victims of the hurricanes.

### Ready Texas Nurses Respond

*Ready Texas Nurses* is a state-wide system of registered nurses (RNs) and licensed vocational nurses (LVNs) organized after 9/11, following recommendations put forward in the Plan of Action for Texas prepared by the Governor's Task Force on Homeland Security. *Ready Texas Nurses*, under the coordination of the Texas Nurses Association (TNA) and the Texas Nurses Foundation (TNF), activated its 1,200 credentialed nurses in the system for the first time following Hurricane Katrina. An additional 1,000 spontaneous volunteers joined *Ready Texas Nurses* immediately after the disaster to assist with disaster relief efforts. *Ready Texas Nurses* continues

to have a need for specialized volunteer nurses to work with victims of the hurricanes who are temporarily located at Texas facilities. For more information about volunteer opportunities or to join *Ready Texas Nurses*, visit TNA's web site at: <http://www.texasnurses.org/rtn/rtn.htm>.

### BNE to Discontinue Paper GN/GVN Letters to New Graduates in January

The Board of Nurse Examiners has taken several steps over the past several years to reduce the amount of paper that flows through our office. This has improved our efficiency and made us a more environmentally friendly agency. Beginning January 1, 2006, the BNE will take the next step in this process by discontinuing the issuance of Graduate Nurse (GN) and Graduate Vocational Nurse (GVN) letters to new graduates. The BNE will still issue the "permission to practice" to new graduates who meet all qualifications for the GN/GVN, but their permission to practice as a GN or GVN may only be verified online at <http://www.bne.state.tx.us> or telephonically at (512) 305-7400. Electronic verifications are generally more quickly available and contain the most current information, thus providing the employer, the nurse, and the public with a more reliable source of information. Look for more information on paperless licensure in future issues of the *Texas Board of Nursing Bulletin*.

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# Study Examines Working Hours and Feelings of Fatigue by Reported Nurses

Mary Beth Thomas, MSN, RN, Director of Nursing

**Abstract**

The National Council of State Boards of Nursing has developed the Taxonomy of Error Root Cause Analysis of Practice-Responsibility (TERCAP) tool to evaluate nursing errors within the context of the individual, the healthcare team and the system. A component of the tool evaluates the working hours of nurses and fatigue experienced by these nurses. Other national and state organizations have also examined the issue. In an effort to begin understanding if working hours and fatigue are impacting the performance of nurses reported to the Board for nursing practice violations, the Board of Nurse Examiners for the State of Texas (BNE) staff collected information from the reported nurses and their employers beginning in February 2005. Though there are some limitations in the interpretation of the results, it appears that the majority of nurses reported to the BNE for nursing practice errors were not working overtime and were not experiencing fatigue at the time of the practice incident. This type of study could be expanded to review other aspects of nursing practice breakdown. The TERCAP may provide a template to capture this type of data for trend analysis.

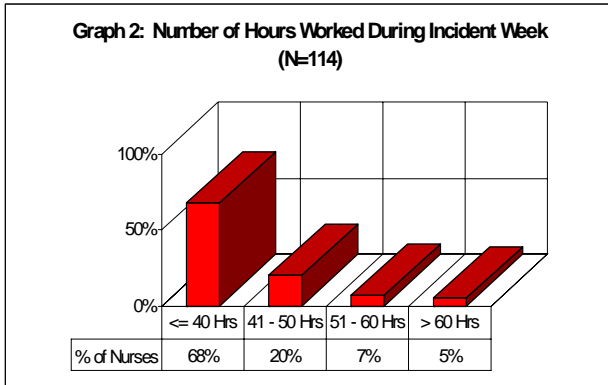
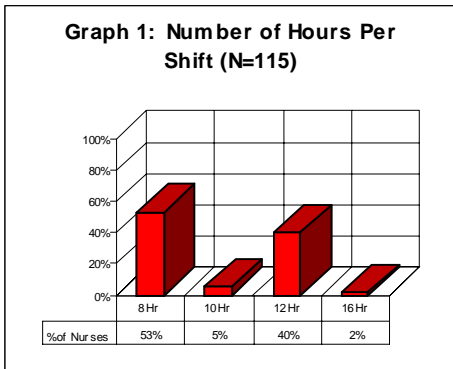
The issue of healthcare worker fatigue and the implications for patient safety has received national attention and opportunities for research (Institute of Medicine, 2004; Rogers, 2004; Accreditation Council for Graduate Medical Education, 2002; American Nurses Association, 2005). A study by Ann E. Rogers, PhD, RN, (2004) of self-reports by staff nurses suggests that the risk of making an error is significantly increased when work shifts were longer than twelve hours, nurses worked overtime or they worked more than forty hours a week. The Institute of Medicine's (IOM) Report, *Keeping Patients Safe: Transforming the Work Environment of Nurses* (2004), presents research about the effect of fatigue on work performance and calls for the establishment of policies that address the working hours of nurses. The profession is also reviewing the issue of the working hours of nurses. In April 2004, the Texas Nurses Association's House of Delegates passed a resolution to evaluate the IOM's recommendations and determine if further action is needed to address the issue.

In an effort to understand the impact of this issue, the nurse investigators at the BNE began to collect information in February 2005 about the working hours of nurses (RNs and LVNs) reported to the board for errors in their nursing practice. Incorporating aspects of the National Council of State Board's of Nursing Taxonomy of Error Reporting and Root Cause Analysis (TERCAP), two questionnaires were developed to solicit information from reported nurses and their employers about working hours during the time frame of reported incidents. The questionnaires were sent to the nurse and the nurse's employer during the investigation process. Each nurse was asked about the number of hours worked and if they experienced any fatigue at the time of the incident. Because of anecdotal reports of nurses working more than one job, the reported nurses were also asked to list their employers and the number of hours worked in each facility. Information about the nurse's work hours on the date of the practice incident was solicited from the nurse's employer. We received 239 [N(number) = 117 employer & N = 122 nurse] responses.

Responses are presented in graphic format (See Graphs 1-4). As indicated in the graphs, the overwhelming majority of the nurses reported working for only one employer and working 40 hours a week or less at the time of the practice incident. Additionally, the vast majority of the nurses denied experiencing fatigue. Employers reported that the nurses were working primarily 8 hour and 12 hour shifts at the time of the practice incident. The employers' responses also reflect that the majority of nurses were not working overtime and had worked 2 to 3 consecutive days before the incident occurred.

The questionnaire was formatted to allow for any additional comments the nurses had about their feelings of fatigue. Most of the comments came from the nurses who responded affirmatively to experiencing fatigue. Comments included feelings of fatigue from

continued on next page



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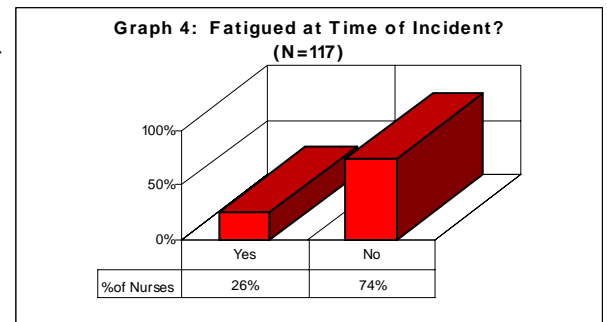
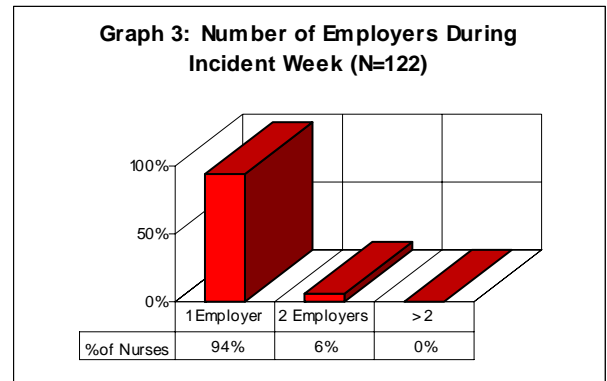
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**Study Examines Working Hours and Feelings of Fatigue** - continued from previous page

workload, frustration with the job, stress from the job, illnesses, children's illness, pregnancy and being enrolled in school. Of interest is that some nurses indicated they were not fatigued, but overwhelmed and rushed. One nurse indicated that she was bored.

The results of this survey suggest that the majority of nurses being investigated for practice errors were not experiencing fatigue or working over forty hours a week at the time of the error. There are limitations in this conclusion in that it is unknown if some of the participants responded with what they perceived as the "right" answer because they thought they could positively influence the outcome of the investigation. Employer responses indicate that the nurses were not working "overtime." The question concerning overtime was dichotomous and required a simple "yes" or "no" response. This response is simplistic and further study would be needed to determine each employer's definition of overtime. A large percentage of nurses in the study were working 12 hour shifts at the time of the nursing practice error. Rogers' study (2004) indicates that nurses commit more errors when working shifts of more than 12 hours. Additionally, Rogers' study found that nurses leave work at the end of their regularly scheduled shift less than 20% of the time suggesting that nurses scheduled for 12 hour shifts are working over the "safe" time frame. Perhaps this type of "overtime" is a silent contributor to nursing practice errors.

This BNE study reviewed the number of working hours and fatigue experienced by nurses under investigation for nursing practice errors. The information revealed in this study and from instruments such as the TERCAP may assist boards of nursing in analyzing and understanding nursing practice errors.



**New Forensic CE Required for ER Nurses**

Senate Bill 39 (79<sup>th</sup> Regular Session, 2005) amended the Nursing Practice Act by adding Section 301.306, *Forensic Evidence Collection Component in Continuing Education (CE)*. A licensed nurse "employed to work in an emergency room (ER) setting" will be required to complete a minimum of 2 hours of CE in forensic evidence collection. This requirement may be met through completion of either Type I or Type II approved CE activities, as set forth in §216.4, and is considered part of the 20-hour CE requirement for licensure renewal.

Under proposed §216.3(6), the new CE requirement will apply to nurses working in emergency room settings that are: (1) the nurse's home unit; (2) an ER unit to which the nurse "floats" or schedules shifts; or (3) a nurse employed under contractual, temporary, per diem, agency, traveling, or other employment situations where duties include working in an ER.

The proposed rule will allow any nurse working in an ER setting on or before 9/1/06 to have two years (9/1/08) to comply with this new CE requirement. A nurse who begins employment in an ER setting after 9/1/06 also has two years from the initial date of ER employment to obtain the mandatory 2 hours of forensic evidence collection. The proposed rule language for §216.3(6) is accessible in its entirety on the BNE web page under "Proposed Rules."

**79th Legislature Addresses First Assisting**

House Bill (HB) 1718, passed in the 79<sup>th</sup> Legislative Session, amended the Nursing Practice Act by repealing Sections 301.1525 through 301.1527 and adding Section 301.353. (Please note that there are currently **two** sections of the Nursing Practice Act that bear section number 301.353—one section added by SB 1000 and the other by HB 1718. Both sections are in effect). First assistant qualifications were moved to this new section. In addition, there is now a provision for currently authorized advanced practice nurses who are not certified in perioperative nursing to first assist provided they meet both of the following criteria:

- **Completed a nurse first assistant educational program approved or recognized by an organization recognized by the Board and**
- **Qualified by education, training or experience to perform those activities associated with perioperative nursing.**

The amendments to the Nursing Practice Act also added provisions for nurses at any level of licensure to assist under the direct supervision of and in the physical presence of a physician, dentist, or podiatrist. The physician, dentist, or podiatrist must be in the same sterile field with the nurse who is assisting.

As a result of these amendments to the Nursing Practice Act, the Board voted to propose amendments to Rule 217.18 at the October 2005 meeting. The proposed amendments will be published in the *Texas Register*. Links to the proposed rule language will also be available via the board's web site at [www.bne.state.tx.us](http://www.bne.state.tx.us).

HB 1718 also made an amendment to the Texas Health and Safety Code. This amendment requires that circulating duties in the operating room be performed by a qualified RN. LVNs and surgical technologists may assist in circulatory duties if they are under the direct supervision of a qualified RN.

**Board Meeting Dates: 2006**

**January 19-20**

**April 20-21**

**July 20-21**

**October 19-20**

All meetings to be held in Austin



## Summary of Actions

A Regular meeting of the Board of Nurse Examiners was held July 21-22, 2005 in Austin. The following is a summary of Board actions taken during this meeting.



The following proposed rule changes were published in the August 5, 2005 issue of the *Texas Register* with an effective date of August 11, 2005.

The Board of Nurse Examiners (BNE) adopted amendments to §215.6 and §215.7, concerning Professional Nursing Education. Section 215.7 was adopted with changes to the text as proposed in the May 13, 2005, issue of the *Texas Register* (30 TexReg 2823).

The BNE proposed repeal and adoption of new §223.1, concerning Fees, without changes to the text as published in the June 17, 2005, issue of the *Texas Register* (30 TexReg 3509). Staff published this rule pursuant to the recently enacted State of Texas appropriations bill, Senate Bill 1. No comments were received in response to this proposal.

The adopted rule changes listed above may be viewed at [www.sos.state.tx.us](http://www.sos.state.tx.us), in the offices of the Board of Nurse Examiners, or in the Texas Register Office, Room 245, James Earl Rudder Building, 1019 Brazos Street, Austin, Texas.

### EDUCATION ACTIONS

#### Accepted Progress Report:

East Texas Baptist University,  
Baccalaureate Nursing

#### Accepted Survey Visit Report and Approved Program to admit students in Fall, 2005

Cisco Junior College, Generic  
Associate Degree Nursing

#### Accepted Survey Visit Report

College of the Mainland, VN  
Computer Career, VN  
Kingwood College, ADN  
Montgomery College, ADN  
Tomball College, VN

#### Denied Initial Approval to Establish a New VN Education Program

Anamarc Educational Institute

#### Accepted Survey Visit Report and Moved from Initial to Full Approval

Tomball College, ADN

#### Texas Nurses Contribute to NCLEX Exam Development

The Board of Nurse Examiners is pleased to recognize the following Texas nurses as participants in the NCLEX test development process: Mark Anderson of Belton, Alternate - RN Item Review Panel, July 2005; Cathy Boniface of Temple, Alternate PN Master Pool Review Panel, August 2005; Cheri Garner of Giddings, Member - PN Continued Competency Panel, July, 2005. These nurses assisted the National Council of State Boards of Nursing to insure the inclusion of NCLEX

content which is current, accurate, practice related and appropriate for an entry level practitioner.

### Notice to Providers of Nursing Refresher Courses

The clinical requirement for those nurses who must have a refresher course, extensive orientation, or an academic course to attain RN or LVN licensure has changed. The clinical practicum should be a minimum of 80 hours. Full information and forms are located on the Board of Nurse Examiner's website <http://www.bne.state.tx.us/forms.htm>.

### New Hampshire and South Carolina Join Compact

New Hampshire Governor John Lynch signed SB170 on July 25, 2005 authorizing the nurse licensure compact in New Hampshire. The New Hampshire Board of Nursing will implement the compact on January 1, 2006. South Carolina Governor Mark Sanford signed H3142 on May 26, 2005 to implement the Compact in South Carolina. South Carolina has not announced their implementation date for the compact.

The National Council of State Boards of Nursing provides a chart indicating the status and effective dates of Compact legislation throughout the U.S. The Compact Status Chart is located at:

[http://www.ncsbn.org/nlc/mlpvcompact\\_mutual\\_recognition\\_state.asp](http://www.ncsbn.org/nlc/mlpvcompact_mutual_recognition_state.asp).

### Acute Care Pediatric NP Certification Recognized for APNs

The BNE now recognizes the Pediatric Nursing Certification Board's (PNCB's) acute care pediatric nurse practitioner (ACPNP) examination. This exam will meet the certification requirement for advanced practice nurses who were educated in the acute (or critical) care pediatric nurse practitioner role and specialty only.

It has come to the board's attention that pediatric nurse practitioners who were educated and certified as primary care pediatric nurse practitioners (PNPs) have been invited to sit for the ACPNP exam if they are working in acute care settings. Please remember that authorization to practice as an advanced practice nurse and use of a particular advanced practice title is granted by the board based on educational preparation. Although the PNCB may grant permission for PNPs to sit for the ACPNP exam, PNPs are not eligible to use the ACPNP title or hold

themselves out as ACPNPs unless they have been authorized to do so by the board. Additionally, PNPs must maintain national certification as primary care PNPs in order to maintain authorization to practice as PNPs in the State of Texas.

### APN Advisory Committee Update

The Advanced Practice Nursing Advisory Committee met in August 2005 to continue developing proposed guidelines to assist advanced practice nurses with scope of practice issues. They also discussed proposed amendments to Rules 221.3 and 221.12. The committee's recommendations on each of these issues will be considered by the Board at the October meeting. The committee's next meeting date has not yet been determined.

## Legislative Report - 79th Regular Legislative Session

*The 79th Regular Session of the Texas Legislature concluded May 30, 2005, with passage of a number of bills relevant to the practice of nursing in Texas. The following is a brief summary of some of the bills impacting the practice of nursing in Texas.*

<p><b>Compact Expiration Repealed Nursing Peer Review Vocational Nurse Definition Vocational Nurse Supervised Practice</b> SB 1000/Madla Effective: May 20, 2005</p>	<p>Amends the NPA to provide expanded definition of vocational nurse. Amends portions of peer review statutes. SB 1000: 1) amends definition of vocational nursing to clarify that vocational nurses have a directed scope of practice; 2) adds LVN supervision requirements; 3) clarifies that nurse's conduct is reportable to BNE only when the conduct creates an unnecessary risk of harm to patient; 4) clarifies relationship between employer reporting and conducting nursing peer review when a terminated nurse elects not to participate in peer review; and 5) repeals expiration clause of Nurse Licensure Compact.</p>
<p><b>Criminal Background Checks</b> HB 1366/Ray Allen Effective: September 1, 2005</p>	<p>Amends NPA to strengthen BNE's enforcement authority including: 1) establishment of a criminal investigations unit to access National Crime Information Center data during investigations; 2) permitting action based on deferred adjudication; 3) automatic revocation of license for a variety of criminal offenses including certain felonies; and 4) permitting BNE to impose emergency restrictions on license.</p>
<p><b>Emergency Nurses &amp; SANE Nurses</b> HB 546/Bailey Effective: May 27, 2005</p>	<p>Requires photo documentation for children who are sexual assault victims in counties with a population of more than 3 million. Will affect nurses working in emergency rooms, emergent care clinics, and SANE nurses.</p>
<p><b>Forensic Evidence Training</b> SB 39/Zaffirini Effective: September 1, 2005</p>	<p>Amends the NPA and requires forensic collection training by September 1, 2008 or by second anniversary of initial license for nurses working in emergency room settings (See related article on page 3).</p>
<p><b>Governor's Health Care Coordinating Council</b> HB 916/Woolley Effective: June 18, 2005</p>	<p>Creates the Governor's Health Care Coordinating Council to identify problems in the health care system that create negative impact on participants in system, and to study problems and identify solutions. The council will also monitor, research, and promote initiatives relating to patient safety and the use of telemedicine and telehealth.</p>
<p><b>Grant Programs for Nursing Institutions</b> SB 52/Nelson Effective: September 1, 2005</p>	<p>Competitive grant programs for certain nursing institutions. The purpose of the grant program is to pay part of the costs for an institution to advise other institutions on implementing quality of life innovations at their respective facilities.</p>
<p><b>Notifying all providers of exposure</b> HB 162/McCall Effective: September 1, 2005</p>	<p>Requires notification of ALL persons exposed to a reportable disease while providing emergency care, even if not an emergency provider.</p>
<p><b>Occupational Health Patient Safety</b> SB 1525/Zaffirini Effective: January 1, 2006</p>	<p>Relates to safe patient handling and movement practices of nurses in hospitals and nursing homes. Requires the institution's governing body to adopt and ensure implementation of a policy to identify, assess and develop strategies to control risk of injury to patients and nurses associated with lifting, transferring, repositioning and movement of a patient.</p>
<p><b>Retired Practitioners</b> HB 2680/Branch Effective: June 18, 2005</p>	<p>Reduced fees and continuing education requirements for a "retired" health care practitioner whose only practice is voluntary charity care. Allows "retired" nurses to work for charities. The BNE is currently drafting rules in order to implement HB 2680.</p>
<p><b>RNFAs</b> HB 1718/Zedler Effective: September 1, 2005</p>	<p>Expands first assistant criteria to include RNs who completed RNFA educational programs and are either: 1) certified in perioperative nursing or 2) recognized by the board as APNs. Creates an exemption for other nurses to assist under the direct, personal supervision and in the physical presence of a physician in the same sterile field as the physician. Moves first assisting language to new Section 301.353 of the NPA. Repeals Sections 301.1525 - 301.1527 of the NPA. New provisions allow APNs with appropriate education to first assist without obtaining certification in perioperative nursing. Also creates provisions for nurses not qualified as RNFAs to assist at surgery (See related article on page 5).</p>
<p><b>Sexual Assault Survivors</b> HB 677/Thompson Effective: September 1, 2005.</p>	<p>Requires facilities to apply for status as designated primary health facility for treatment of sexual assault; must be able to provide required emergency and forensic medical examination; requires specific consent for treatment and documentation of teaching/info given.</p>
<p><b>Strategies Recruiting &amp; Retaining Nursing Education Faculty</b> SB 132/Nelson Effective: June 17, 2005</p>	<p>SB 132 provides: 1) tuition exemptions for undergraduate students if they are the child of nursing faculty; 2) nursing faculty enhancement grants to professional nursing education programs; and 3) low-interest home mortgage loans for nursing faculty.</p>
<p><b>Unlicensed Diabetes Care Assistant</b> HB 984/Reyna Effective: June 18, 2005</p>	<p>Creates an unlicensed diabetes care assistant (UDCA) in public schools who will be trained to care for students with diabetes if a school nurse is not assigned to that campus. If a school nurse is not assigned to a campus, the school must train 3 UDCA's. If a school nurse is assigned to a campus, he/she must train one UDCA. The school nurse assigned to a campus shall coordinate training of the UDCA. The BNE is currently drafting a resource packet relating to HB 984.</p>

The Board of Nurse Examiners is currently responding to enacted legislation through passage of new agency rules, fee changes, and procedural changes. For the full text of the bills included in this report, visit [www.capitol.state.tx.us](http://www.capitol.state.tx.us).

## IMPOSTER WARNING

*If you have any knowledge or information regarding the employment practices of the following individual(s), please contact the Board's Enforcement Division immediately, at (512) 305-6838.*

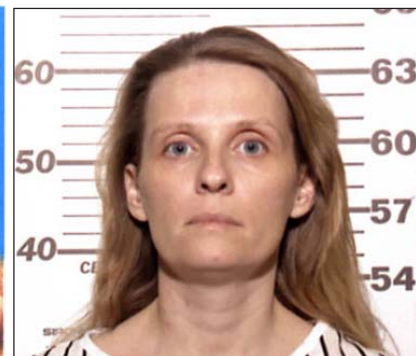
### TONI C. STRINGFELLOW

a.k.a. Toni Trujillo Stringfellow

a.k.a. Toni C. Weinham

a.k.a. Toni Christine Stringfellow

Toni Stringfellow secured employment as a Regional Manager with an employee testing facility in San Antonio, Texas. The position required a registered nurse license. Ms. Stringfellow was issued business cards that had her name followed by the initials "RN." In May 2005, the Board received information that Ms. Stringfellow, RN, had passed unauthorized prescriptions for Stadol Nasal Spray. Ms. Stringfellow had called in the prescription with two refills. During Ms. Stringfellow's visits to her physician, she informed the doctor that she was a nurse. Ms. Stringfellow was terminated from employment in May 2005. Ms. Stringfellow then secured employment as a school nurse with a private christian school in San Antonio, Texas. On September 26, 2005, Ms. Stringfellow was arrested and her employment was terminated. Ms. Stringfellow has an extensive history with the Board regarding her illegal practice as a professional nurse, including several convictions. The case was referred to the Bexar County District Attorney's Office, San Antonio, Texas.



### GEORGANNA PYLE THOMAS

Georganna Pyle Thomas secured employment as a licensed vocational nurse (LVN) with a medical clinic in Kaufman, Texas on April 7, 2004. Ms. Thomas started orientation on April 11, 2004. When the facility was unable to verify her licensure, they requested that she provide her license for verification. Ms. Thomas provided license number 075123. When the staff attempted to verify the number they found that it was issued to another individual. The staff contacted the Board office and reported the information. The employer confronted Ms. Thomas and she admitted to providing false information in an attempt to secure the position. Ms. Thomas was terminated from employment. The case was referred to the Kaufman County Criminal District Attorney's Office, Kaufman, Texas.



### MOLLIE AVANELL CRELIA

Mollie Avanelle Crelia secured employment as a licensed vocational nurse (LVN) with a long term care center in McGregor, Texas on November 9, 2004. While Ms. Crelia was in orientation, her employer attempted to verify her license on the Board's website. They found that the license number Ms. Crelia provided was issued to another individual. The employer contacted Ms. Crelia and informed her that they were having problems verifying the license. Ms. Crelia told them she had lost her purse about two years earlier. The employer contacted McLennan Community College and they verified that Ms. Crelia completed the Basic LVN training in 1980. Their records indicated that Ms. Crelia failed the licensure examination in 1981 and made no further attempts to take the exam. Ms. Crelia told the employer that she had taken the test and failed by three (3) points and then took it again in 1981 and passed. Ms. Crelia's employment was terminated and the case was referred to the McGregor Police Department. The case was also referred to the McLennan County Criminal District Attorney's Office, Waco, Texas.



#### Licensure Verification Information Available 24/7 for Nurse Administrators/Employers

All vocational nurses, registered nurses and registered nurses with advanced practice authorization shall ensure the verification of current Texas licensure or other compact state licensure privileges and credentials of personnel for whom the nurse is administratively responsible, when acting in the role of nurse administrator [22 TAC §217.11(1)(V)]. Nurse administrators/employers hiring registered nurses, licensed vocational nurses, or advanced practice nurses can check the licensure status of nurse applicants through the Board of Nurse Examiner's web site at: <https://www.bne.state.tx.us/olv/olverif.htm>. This service is available 24 hours a day, seven days a week. BNE customer support representatives can be reached for phone verification during regular business hours, Monday through Friday, 8:00 am to 5:00 pm. The phone number is: 512 305-6809.

## NOTICE OF DISCIPLINARY ACTION

*The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Board of Nurse Examiners, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944.*

<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Acuna, Pete Ribera	LVN# 147152	TOC 4528(c)(8)(9)&(10) 22 TAC §239.11(29)(A)(iv)	License Revoked	September 13, 2005
Allen, Terria	RN# 638564	TOC 301.452(b)(9)&(10) 22 TAC § 217.12(1)	Enforced Suspension	July 21, 2005
Archer, Marsha Ann	RN# 647803	TOC 301.452(b)(10) 22 TAC §217.12(1)(4)(12) &(20)	License Revoked	August 9, 2005
Airington, Tobie Leann	LVN# 163806	TOC 302.402(a)(10) 22 TAC §239.11(2)&(4)	Warning with Stipulations	July 21, 2005
Armstrong, Shanell Ladawn	RN# 688362	TOC 301.452(b)(10) 22 TAC §217.12(2)(3)&(4)	Warning with Stipulations	July 21, 2005
Arnold, Kenny L.	RN# 507822	TOC 301.452(b)(13)	Remedial Education	August 30, 2005
Ashworth, Norma T.	LVN#29030 LVN# 44209	22 TAC §217.11(5) TOC 302.402(a)(10)	Remedial Education	July 22, 2005
Bailey, Jr., Latmer Stanford	RN# 691130	22 TAC 239.11(2)&(27)(k) TOC 301.452(b)(10)	Warning with Stipulations	August 9, 2005
Barrett, Glenda Carol	LVN# 91059	22 TAC §217.12(16) TOC 302.402(a)(10)&(12) 22 TAC §239.11(27)(B) &(D)	Warning with Stipulations	July 21, 2005
Bassett, Marlene Lazard	LVN# 35972	TOC 302.402(a)(10) 22 TAC §239.11(3)&(27)(A)	Warning with Stipulations	July 21, 2005
Beavers, Damen Kyle	RN# 686536	TOC 4525(b)(9) 22 TAC §217.13(1)	Warning with Stipulations	September 13, 2005
Bell, Jimmie Dan	RN# 524727	TOC 301.452(b)(1)(9)&(10) 22 TAC §217.12(1)	License Revoked	August 9, 2005
Bencomo, Leticia Ann	LVN# 177261	TOC 301.452(b)(13) 22 TAC 217.11(1)(S) &(2)(B)	Remedial Education	August 8, 2005
Bernas, Tomas Botor	RN# 532186 LVN# 111325	TOC 301.452(b)(10)&(13) TOC 302.402(a)(10) 22 TAC §217.11 (19) 22 TAC §217.12(2)(4)(5)(9) &(10)	License Revoked	August 9, 2005
Berry, Collin Wade	LVN# 175819	22 TAC §239.11(3)&(27)(A)(E) TOC 302.402(a)(10) 22 TAC §239.11(2)(3)(4) &(27)(K)	Remedial Education	August 12, 2005
Black, Janis Lee	RN# 464025	TOC 301.452(b)(10) 22 TAC §217.12(3)&(4)	Warning with Stipulations	July 21, 2005
Bohannon, Erica Lynn	LVN# 184927	TOC 302.402(a)(3)(B)&(10) 22 TAC §239.11(8)&(29) (A)(iii)	Reprimand with Stipulations	September 13, 2005
Booker, Andrew Thomas	RN# 662494	TOC 301.452(b)(10) 22 TAC §217.12(1)(3)&(4)(D)	Remedial Education	August 30, 2005
Brown, Kristy Sue	RN# 688442	TOC 301.452(b)(13) 22 TAC §217.11(3)	Remedial Education	September 15, 2005
Brown, Rebecca Lynn	LVN#109759	TOC 301.452(b)(10) 22 TAC 217.12(13)	Remedial Education	July 20, 2005
Bruce, Mable McGee	LVN# 29628	TOC 302.402(a)(10) 22 TAC §239.11(2)(3)(27)(C) &(27)(D)	Remedial Education	August 1, 2005
Brunson, Gloria Jean	LVN# 103959	TOC 302.402(a)(10) 22 TAC §239.11(1)(4)&(8)	Suspend/Probate	September 13, 2005
Burda, Sabrina Cantu	RN# 686670	TOC 301.452(b)(13) 22 TAC §217.11(3)&(19)	Remedial Education	August 10, 2005
Cantu, Randi C.	RN# 257310	TOC 301.452(b)(10) 22 TAC 217.12(1)(3)(4)&(19)	Remedial Education	August 30, 2005
Carrera, Randi Victoria	RN# 254691	TOC 301.452(b)(8)	License Revoked	August 9, 2005
Carter, Laura Ann	LVN# 188148	TOC 302.402(a)(10) 22 TAC §239.11(21)	Remedial Education	June 30, 2005
Chambers, Jennifer Jo	RN# 669764	TOC 301.452(b)(10) 22 TAC §217.12(16)	Remedial Education	September 15, 2005
Chance, Jamie Lynn	LVN# 149545	TOC 301.452(b)(10) 22 TAC 239.11(5) 22 TAC 217.12(13)	Enforced Suspension	August 9, 2005
Clarke, Carolyn Jeanene	RN# 554064	TOC 301.452(b)(1)&(13) 22 TAC §217.11(4)	Reprimand with Stipulations	August 9, 2005

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Colgin, Katherine Eileen	RN# 590604	TOC 301.452(b)(8)	Warning with Stipulations	July 21, 2005
Collins, Ronald D.	LVN# 92403	TOC 4528(c)(10)	License Revoked	September 13, 2005
Colston, Zalinda	RN# 516398	TOC 301.452(b)(10)	Remedial Education	July 13, 2005
Cooper, Priscilla Kay	LVN#102576 RN# 223497	22 TAC §217.12(3)&(11) TOC 301.452(b)(1)&(10) 22 TAC §217.12(1)	License Revoked	September 13, 2005
Cripe, Deborah Kay	LVN# 157643	TOC 302.402(a)(2)(3)&(10) 22 TAC §239.11(8)(22)&(27)(F)	License Revoked	August 9, 2005
Damuth, Carey Ann	RN# 230331	TOC 301.452(b)(2)&(13) 22 TAC §217.11(1)(3)&(4)	Reprimand with Stipulations	September 13, 2005
Davenport, Kenneth Ismael	LVN# 149524	TOC 4528(c)(10)	License Revoked	September 13, 2005
Davis, Linda S.	RN# 525143	TOC 301.452(b)(13) 22 TAC §217.11(2)&(5)	Remedial Education	August 8, 2005
Davis, Marcus Anthony	LVN# 186413	TOC 301.452(b)(1)(9)&(10) 22 TAC §217.12(9)&(11)(B) 22 TAC §239.11(28)&(29)(A)(iv)	License Revoked	September 13, 2005
Duncan, Deirdre Dawn	RN# 629145	TOC 301.452(b)(1)&(10) 22 TAC §217.12(22)	License Revoked	August 9, 2005
Ellison, Tona Duse	RN# 234651	TOC 4525(b)(3)&(9) 22 TAC §217.11(1)	License Revoked	August 9, 2005
Finger, Anastasia Marie	LVN# 66261	TOC 301.452(b)(1)&(10) 22 TAC §217.12(9)&(11)(B)	Enforced Suspension	September 13, 2005
Fitch (Perry), Evon Ingrid	RN# 439668	TOC 301.452(b)(1)	License Revoked	July 21, 2005
Fletcher, Dennis Neal	RN# 594596 LVN# 118077	TOC 301.452(b)(1)&(10) 22 TAC §217.12(1)	Reprimand with Stipulations	September 13, 2005
Fraden, Tanya Marie	RN# 247918	TOC 301.452(b)(9)(10)&(12) 22 TAC §217.12(1)(12)(18)&(19)	License Revoked	September 13, 2005
Franklin, Ayanna	RN# 654284	TOC 301.452(b)(9)&(10) 22 TAC §217.12(1)(3)(4)(19)&(20)	License Revoked	August 9, 2005
Gallemore, Sharon M.	RN# 617421	TOC 301.452(b)(10)	Warning with Stipulations	August 9, 2005
Garibay, Jr., Elisandro R.	LVN# 76079 LVN# 78276	22 TAC §217.12(2)(3)&(4) TOC 4525(c)(8)&(9) TOC 302.402(a)(10) 22 TAC §239.11(8) 22 TAC §217.13(1)&(6)	License Revoked	September 13, 2005
Garza, Jr., Jose H.	LVN# 156168	TOC 302.402(a)(10) 22 TAC §239.11(5)&(28)	Reprimand with Stipulations	September 13, 2005
Gilvarry, Dana Marie	LVN# 142621	TOC 302.402(a)(10) 22 TAC §239.11(28)	Reprimand with Stipulations	August 9, 2005
Gibb, Vera D.	RN# 702494	TOC 301.452(b)(10) 22 TAC §217.12(3)(4)(12)&(20)	Warning with Stipulations	September 13, 2005
Girard, Mary Margaret	RN# 416776	TOC 301.452(b)(10) 22 TAC §217.12(22)	Warning with Stipulations	July 21, 2005
Gonzalez, Gloria Estella	LVN# 190698	TOC 302.402(a)(10) 22 TAC §239.11(2)&(27)(C)(D)	Remedial Education	June 24, 2005
Graham, Patsy Ruth	RN# 577547	TOC 301.452(b)(10) 22 TAC §217.12(2)(3)&(4)	Warning with Stipulations	July 21, 2005
Graham, Rhonda Diane	LVN# 130035	TOC 302.402(a)(10) 22 TAC §239.11(29)(A)(iv)	Suspend/Probate	August 9, 2005
Grantham, Tracy Michele	RN# 596323 LVN# 141789	TOC 301.452(b)(13) 22 TAC §217.11(3)&(4)	Remedial Education	August 22, 2005
Graves, Shamarion	LVN# 180690	TOC 302.402(a)(10)&(12) TOC 301.452(b)(12) 22 TAC 239.11(10)(25)(27)(B)&(28)	License Suspended	September 13, 2005
Hagen, Brenda Kay	LVN#39652	TOC 302.402(a)(9)&(10) TOC 301.452(b)(3)&(10) 22 TAC §239.11(1)(2)(4)(5)(6) (7)(8)(28)&(29)(A)(iv) 22 TAC §217.12(8)(10)(B)(E)&(13)	License Revoked	July 21, 2005
Hammack, Becky S. Fanning	RN# 224792	TOC 301.452(b)(10) 22 TAC §217.12(22)	Remedial Education & Fine	September 29, 2005
Harrison, Gladys M.	LVN# 74110	TOC 302.402(a)(3)(A)(9)&(10) 22 TAC §239.11(28)&(29)(A)(iv)	License Revoked	August 9, 2005
Hatton, Kristi Ann	LVN# 161211	TOC 302.402(a)(10) 22 TAC §239.11(28)	Suspend/Probate	July 21, 2005
Headley, Mary Patricia	RN# 508116	TOC 301.452(b)(10) 22 TAC §217.12(1)(2)(4)&(20) 22 TAC §221.8	Reprimand with Stipulations	September 13, 2005
Heck, Karen Lynn	RN Privilege	TOC 301.452(b)(10)&(13) 22 TAC §217.12(3)&(21)	Multistate Licensure Privilege Revoked	July 21, 2005
Herzog, Pamela Kay	RN# 613698 LVN# 150285	TOC 301.452(b)(10) 22 TAC §217.12(3)	Warning with Stipulations	September 13, 2005



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<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Hill, Bertina Uraine	LVN# 161217	TOC 301.452(b)(9)&(10) 22 TAC §239.11(10)(27)(B) &(28)	License Revoked	August 9, 2005
Holladay, Deirdre Ann	RN# 617488	TOC 301.452(b)(2)(5)&(10) 22 TAC §217.12(6)(H)&(22)	Warning with Stipulations	August 9, 2005
Holloway, Donna Marie	RN# 547637	TOC 301.452(b)(10) 22 TAC §217.12(2)&(4)	Remedial Education	July 21, 2005
Hopkins, Aleja Renee	LVN# 187564	TOC 301.452(b)(1)&(10)	License Revoked	August 9, 2005
Horton, Richard Ellis	LVN# 125270	TOC 302.402(a)(9)&(10) 22 TAC §239.11(2)&(28)	Limited License	July 21, 2005
Hothian, Alexandria Paula	RN# 639827	TOC 301.452(b)(10)&(13) 22 TAC §217.11(3)&(4) 22 TAC §217.12(3)(4)&(16)	Suspend/Probate	August 9, 2005
Jackson, Ruby J.	LVN# 52590	TOC 302.402(a)(10) 22 TAC §239.11(28)	License Revoked	September 13, 2005
Jackson, Theresa LaJoyce	LVN# 140190	TOC 302.402(a)(2)(3)(B)(9)&(10) TOC 301.452(b)(9)(10)&(12) 22 TAC 239.11(1)(8)(10)(27) (G)(H)(28)&(29)(A)(iii)	License Revoked	September 13, 2005
Johns, Lisa Lucinda	LVN# 148536	TOC 302.402(A)(10)&(12) TOC 301.452(b)(2)(10)&(12) 22 TAC §239.11(27)(B) 22 TAC §217.12(12)(22)&(23)	Limited License	September 13, 2005
Johnson, Lois Ray	RN# 247656 LVN#55441	TOC 301.452(b)(13) 22 TAC §217.11(3)	Remedial Education	August 8, 2005
Jones, Belinda Hinson	RN# 578881	TOC 301.452(b)(10) 22 TAC §217.12(1)(4)&(18)	Remedial Education	July 25, 2005
Jones, Mari Kathryn	LVN# 116226	TOC 302.402(a)(10) TOC 301.452(b)(9)&(10) 22 TAC §239.11(1)&(28)	License Revoked	August 9, 2005
Jordon, Sandra Lynn	RN# 670702	TOC 301.452(b)(10)&(13) 22 TAC §217.11(3) 22 TAC §217.12(3)&(4)	Warning with Stipulations	July 21, 2005
Kainer, Jing	RN# 591468	TOC 301.452(b)(13) 22TAC §217.11(2)&(4)	Remedial Education	August 10, 2005
Keen, Kimberly Kaye	RN# 702185 LVN# 170793	TOC 302.402(a)(2)&(10) 22 TAC §239.11(8)(28)&(29)(A)(iv)	Reprimand with Stipulations	September 13, 2005
Kerslake, Sharla Lanell	RN# 668666	TOC 301.452(b)(10) TAC §217.12(3)(4)(18)&(19)	Warning with Stipulations	August 9, 2005
Kimble, Rafaila	LVN# 145133	TOC 302.402(a)(3)&(10) 22 TAC §239.11(2)(4)(27)(H) (K)(28)&(29)	License Revoked	August 9, 2005
Krueger (Gonzales), Denise Lynn	LVN# 88295	TOC 301.452(b)(10) 22 TAC §239.11(8)	Warning with Stipulations	August 9, 2005
Kuperman, Phillip Kent Lamb, Candice Geraldine	RN# 634653 RN# 547802	TOC 301.452(b)(8) TOC 301.452(b)(13) 22 TAC §217.11(4)&(21)	Suspend/Probate Remedial Education	August 9, 2005 September 29, 2005
Lampe, Alexy Denise	LVN# 145273	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C) 22 TAC §217.12(4)	Reprimand with Stipulations	July 21, 2005
Liljedahl, Diana Lee	RN# 438634	TOC 301.452(b)(10) 22 TAC §217.12(1)(22)&(23)	Remedial Education & Fine	August 30, 2005
Machicek, Melanie Marie	LVN# 188202	TOC 302.402(a)(9)&(10) 22 TAC §239.11(28)	Warning with Stipulations	July 21, 2005
Martin, Roshon Lynnette	LVN# 166062	TOC 302.402(a)(10) 22 TAC 239.11(2)	Remedial Education	June 30, 2005
Martinez, Juan J.	RN# 245334	TOC 301.452(b)(10) 22 TAC 217.12(3)(4)(9)&(10)	Remedial Education	August 8, 2005
Martinez, Laura Kaye	RN# 582651 LVN# 133813	TOC 301.452(b)(9)&(10) TOC 302.402(a)(9)&(10) 22 TAC §239.11(1)&(10) 22 TAC §217.12(1)(3)&(19)	Suspend/Probate	July 21, 2005
Martinez, Norma G.	LVN# 52792	TOC 301.452(b)(10) 22 TAC §239.11(2)&(27)(B)	Reprimand with Stipulations	August 9, 2005
Massey, Dana D. McCarthy, Loava Haworth	RN# 256329 RN# 678911	TOC 301.452(b)(8) TOC 301.452(b)(13) 22 TAC 217.11(3)	Suspend/Probate Remedial Education	August 9, 2005 August 8, 2005
McClung, Anna Marie	RN# 684023	TOC 301.452(b)(10) 22 TAC §217.12(3)&(4)	Remedial Education	June 27, 2005
McDonell, Barbara Lynn	LVN# 179183	TOC 302.402(a)(10) 22 TAC §239.11(2)&(27)(A)	Remedial Education	September 22, 2005

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<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
McGowen, Hazel L.	LVN# 85739	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(M) 22 TAC §217.12(1)(A),(1)(B), (4)&(6)(C)	Reprimand with Stipulations	September 13, 2005
McKee, Debbie Jean	RN# 688066 LVN# 124102	TOC 302.452(b)(8)	License Revoked	September 13, 2005
Mearns, William James	RN# 456374	TOC 301.452(b)(1)&(10) TOC 301.301& TOC 301.302 22 TAC §217.12(1)	License Revoked	August 9, 2005
Melton, Kimberly	RN# 625283	TOC 301.452(b)(9)&(10) 22 TAC §217.12(1)(3)(4)(18)&(19)	Reprimand with Stipulations	July 21, 2005
Milward, Mary L.	RN# 248788	TOC 301.452(b)(13)	Remedial Education	August 10, 2005
Mitchell, James Heath	RN# 677641	22 TAC §217.11(1)(M)&(3)(A) TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(D) 22 TAC §217.12(1)(B)&(4)	Reprimand with Stipulations	September 13, 2005
Mojica, David	LVN# 168362	TOC 302.402(a)(9)&(10) TOC 301.452(b)(10) 22 TAC §239.11(1)(6)(10)(27) (B)&(28)	License Revoked	August 9, 2005
Molina, Annie R.	RN#501278 LVN# 52526	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(D) 22 TAC §217.12(2)&(4)	Reprimand with Stipulations	September 13, 2005
Montgomery, Sebastian James	RN# 697833	TOC 301.452(b)(13) 22 TAC 217.11(4)&(19)	Remedial Education	September 16, 2005
Moss, Melanie Rose	LVN# 180499	TOC 301.452(b)(10) 22 TAC §239.11(2)(3)&(27)(A)	Warning with Stipulations	July 21, 2005
Nail, Rae Anna	LVN# 145002	TOC 302.402(a)(3)(B)&(10) TOC 301.452(b)(3)&(10) 22 TAC §239.11(27)(F)(28) &(29)(A)(i)(iv)	License Revoked	September 13, 2005
Nash, Lois Louise	RN# 555256 LVN# 122261	TOC 301.452(b)(10) TOC 302.402(a)(10) 22 TAC §217.12(2)(4)(11)&(20) 22 TAC 239.11(3)(27)(A)&(27)(K)	Enforced Suspension	September 13, 2005
Nerren, Leonard Doyle	RN# 679501 LVN# 178412	TOC 301.452(b)(9)&(10) 22 TAC §217.12(1)&(19)	Suspend/Probate	July 21, 2005
Nicar, Gloria Martinez	LVN# 44928	TOC 302.402(a)(10) 22 TAC § 239.11(27)(H)	License Revoked	August 9, 2005
Nichols, Donna Raye	LVN# 142683	TOC 301.452(b)(10) 22 TAC §217.12(6)(C)	Warning with Stipulations	September 13, 2005
Niemeyer, Juanita Marie	RN# 535410	TOC 301.452(b)(13) 22 TAC §217.11(3)	Remedial Education	August 8, 2005
Nwabuko, Roselyne Nnenna	RN# 609678 LVN# 110129	TOC 301.452(b)(10)&(13) 22 TAC §217.11(2)&(21) 22 TAC §217.12(2)(4)&(10)	Remedial Education	July 25, 2005
Ogg, Monica Denise	LVN# 181593	TOC 4528c, Section 10(a)(3) TOC 301.452(b)(10) 22 TAC §239.11(27)(L)&(28)	Suspend/Probate	August 9, 2005
Okhaifoh (Okwechime), Flora Nkeiruka	LVN# 161895	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)(M)(P) 22 TAC §217.12(6)(C)	Warning with Stipulations	September 13, 2005
Oldham, Judith Lynn	RN# 596223	TOC 301.452(b)(1)&(10) 22 TAC §217.12(1)	License Revoked	September 13, 2005
Olubuyi, Margaret Ayieko	RN# 652528	TOC 301.452(b)(2)&(10) 22 TAC §217.12(6)(H)&(I)	Warning with Stipulations	September 13, 2005
Ortiz, Imelda	LVN# 189440	TOC 301.452(b)(9)(10)&(12) 22 TAC §239.11(10)	License Revoked	August 9, 2005
Ortiz, Linda Franziska	LVN# 185893	TOC 301.452(b)(10) 22 TAC §239.11(2)	Remedial Education	September 13, 2005
Page, Sheryl L.	RN# 239235	TOC 301.452(b)(9)(10)&(12) 22 TAC §217.12(4)(12)&(18)	Reprimand with Stipulations	September 13, 2005
Parker, Dolores Ann	LVN# 64948	TOC 301.452(b)(10) 22 TAC §239.11(2)	Remedial Education	August 10, 2005
Parrozzo, Mathel Kermit	LVN# 179602	TOC 302.402(a)(9)&(10) 22 TAC §239.11(1)&(10)	License Revoked	September 13, 2005
Peres, Sylvia	RN# 596348 LVN# 42708	TOC 301.452(b)(10) 22 TAC §217.12(3)	Warning with Stipulations	September 13, 2005
Piplar, Dale Varano	RN# 649878	TOC 301.452(b)(1)&(10) 22 TAC §217.12(9)&(11)(B)	Suspend/Probate	September 13, 2005

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<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Poche, Anne Marie	RN# 557157	TOC 301.452(b)(9)(10)&(13) 22 TAC §217.11(1)(D)(iv)& (6)(D)(iv)	License Revoked	September 13, 2005
Portillo, Denise J.	RN# 231106	22 TAC §217.12(1)(C)(3)(4)(6) (G)(10)(A)(C)(D)(18)&(19) TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(B)(C) 22 TAC §217.12(6)(G)	Reprimand with Stipulations	September 13, 2005
Price, Marcus Aaron	LVN# 145478	TOC 302.402(a)(10) 22 TAC §239.11(22)&(27)(F)	License Revoked	September 13, 2005
Pritchard, Deborah Suzanne	RN# 596429	TOC 302.452(b)(10) 22 TAC §217.12(21)	Reprimand with Stipulations	August 9, 2005
Purdy, Oscar Charles	LVN# 100395	TOC 4528c, Sec. 10(a)(9) TOC 302.402(a)(10) 22 TAC §239.11(22)&(27)(F)	License Revoked	September 13, 2005
Ramsey, Kimberly Jean	RN# 605579	TOC 301.452(b)(13) 22 TAC §217.11(1)&(12)	Remedial Education	August 1, 2005
Ranta, Theresa Elizabeth	RN# 681325	TOC 301.452(b)(10) 22 TAC §217.12(3)	Remedial Education	July 25, 2005
Rawson, Theresa	RN# 653407	TOC 301.452(b)(9)&(10) 22 TAC §217.12(1)&(19)	License Revoked	September 13, 2005
Richie, Mary Ann	RN# 584297	TOC 301.452(b)(10) 22 TAC §217.12(3)(4)&(13)	Suspend/Probate	September 13, 2005
Riojas, Jeanette Louise	RN# 577623	TOC 301.452(b)(10) 22 TAC §217.12(1)&(21)	Suspend/Probate	July 21, 2005
Robertson, Sigrid	RN# 555542 LVN# 121822	TOC 4525(b)(3)&(9) TOC 4528, sec.10(a)(1)(3)&(9) 22 TAC §217.13(1) 22 TAC §239.11(28)&(29)(B)(iv)	License Revoked	September 13, 2005
Rodriguez, Jennifer Bailey	RN# 685155	TOC 301.452(b)(10) 22 TAC §217.12(2)&(3)	Reprimand with Stipulations	August 9, 2005
Robles, Sandra Kay	LVN# 132416	TOC 301.452(b)(1)&(10) 22 TAC §217.12(11)(B)	License Revoked	August 9, 2005
Rodgers, Janice Kay	LVN# 64831	TOC 302.402(a)(3)&(10) 22 TAC §239.11(29)(A)(iii)	License Revoked	September 13, 2005
Rodgers, Patricia Ann	LVN# 39542	TOC 301.452(b)(10)	Remedial Education	September 8, 2005
Rodney, Vickie Davis	RN# 629415	TOC 301.452(b)(10) 22 TAC 217.12(1)&(21)	Enforced Suspension	July 21, 2005
Saafir, Asha	RN# 614224	TOC 301.452(b)(8)	License Revoked	September 13, 2005
Saenz, Dianna Lynn	LVN# 161151	TOC 302.402(a)(10) 22 TAC §239.11(3)(27)(A)&(27)(K)	Warning with Stipulations	July 21, 2005
Sather, Ellen Ann	LVN# 175116	TOC 301.452(b)(10) 22 TAC 239.11(1)	Remedial Education & Fine	July 15, 2005
Seago, Kathryn Jo	LVN# 153481	TOC 301.452(10) 22 TAC §239.11(2)&(4)	Reprimand with Stipulations	July 21, 2005
Shearer, Margaret M. C.	RN# 229056	TOC 301.452(b)(1)&(13) 22 TAC §216(4) 22 TAC §217.11(1)(2)(3)(4)(5) (10)&(18)	Reprimand with Stipulations	September 13, 2005
Shelton, Nancy Jean	RN# 534700	TOC 4525(b)(9) TOC 301.452(b)(10) 22 TAC §217.11(1)(A) 22 TAC §217.12(1) 22 TAC §217.13(1)	Warning with Stipulations	August 9, 2005
Sheppard, Patricia June	RN# 573599	TOC 301.452(b)(13) 22 TAC §217.11(2)(4)(11)&(18)	Remedial Education	September 30, 2005
Sosa, Rosa Maria	RN# 507934 LVN# 97148	TOC 301.452(b)(10)&(13) 22 TAC §217.11(19) 22 TAC §217.12(2)(4)&(5)	Warning with Stipulations	July 21, 2005
Stanton, Charlotte, H.	RN# 532877	TOC 301.452(b)(10) 22 TAC §217.12(2)(3)(4)&(9)	Warning with Stipulations	July 21, 2005
Starnes, Kerri Denell	LVN# 150151	TOC 301.452(b)(10) 22 TAC §239.11(27)	Reprimand with Stipulations	August 9, 2005
Taylor, Kathleen Elizabeth	RN# 568646 LVN#102400	TOC 301.452(b)(10) 22 TAC §217.12(3)(4)&(20)	Warning with Stipulations	July 21, 2005
Thomas, Etta Ruth	LVN# 68005	TOC 301.452(b)(10)&(12) 22 TAC §239.11(27)(B)	Remedial Education	July 8, 2005
Thompson, Joe L.	RN# 612513	TOC 301.452(b)(10) 22 TAC §217.12(2)&(4)	Warning with Stipulations	August 9, 2005
Todd, Deanya Kayana	LVN# 185087	TOC 302.402(a)(10) TOC 301.452(b)(10) 22 TAC §239.11(9)	Remedial Education & Fine	June 28, 2005

**DISCIPLINARY ACTION**

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NAME	LICENSE #	CITATION(S) VIOLATED	DISCIPLINE	DATE OF ACTION
Todd, Katherine J.	RN# 250201	TOC 301.452(b)(9)(10)&(12) 22 TAC §217.12(12)&(20)	Reprimand with Stipulations	July 21, 2005
Trojanowski, Robbin Lynn	RN# 559563	TOC 301.452(b)(10) 22 TAC §217.12(20)	Warning with Stipulations	September 13, 2005
Troxteel, Cheryl Elise C.	RN# 525014	TOC 301.452(b)(10) 22 TAC §217.12(3)&(4)(D)	Remedial Education	August 30, 2005
Vanartsdalen, William R.	LVN# 609187	TOC 301.452(b)(9)(10)&(12) 22 TAC §217.12(1)(4)(12)(18) &(19)	Enforced Suspension	July 21, 2005
Vargas, Joel	RN# 518448	TOC 4525(b)(3) TOC 301.452(b)(3)&(9)	Suspend/Probate	July 21, 2005
Vassar, Susan Lynn	RN# 545238	TOC 301.452(b)(10) 22 TAC §217.12(3)	Warning with Stipulations	July 21, 2005
Vega, Barbara Ann	RN# 596394	TOC 301.452(b)(9)&(10) 22 TAC §217.12(1)(4)(19)(20) &(21)	License Revoked	September 13, 2005
Vela, Cecely Tyson	LVN# 194165	TOC 301.452(b)(10) 22 TAC §239.11(27)	Remedial Education & Fine	September 9, 2005
Vera, Alberto O.	RN# 632297 LVN# 144266	TOC 301.452(b)(10) 22 TAC §217.12(1) 22 TAC §221.5(d)	Remedial Education & Fine	August 25, 2005
Waggoner, Heather Annette	RN# 682384	TOC 301.452(b)(10) 22 TAC §217.12(3)&(4)	Remedial Education	July 6, 2005
Wallace, Courtney Lea	RN# 682763 LVN# 176088	TOC 301.452(b)(3)&(10) 22 TAC §217.12(1)	Warning with Stipulations	August 9, 2005
Waters, Patty Jo	RN# 533364	TOC 301.452(b)(10) 22 TAC §217.12(1)&(21)	Limited License	September 13, 2005
Weatherly, Patricia Gay	RN# 556092	TOC 301.452(b)(13) 22 TAC §217.11(1)(D)(1)(M) &(3)(A)	Remedial Education	June 30, 2005
Webb, Elaine Patricia	RN# 669757 LVN# 148470	TOC 301.452(b)(10) 22 TAC §217.12(1)&(3)	Remedial Education & Fine	July 20, 2005
Wentz, Lori L.	RN# 618512	TOC 301.452(b)(13) 22 TAC §217.11(1)&(5)	Remedial Education	August 22, 2005
Williams, Crystal	RN# 651875	TOC 301.452(b)(9)(10)&(13) 22 TAC §217.11(1)(2)(4)(5) (18)(20)&(21) 22 TAC §217.12(1)(3)(4)(19) &(20)	License Revoked	August 9, 2005
Willis, Eleanor Marie	LVN# 181655	TOC 302.402(a)(10) 22 TAC §239.11(1)	Warning with Stipulations	September 13, 2005
Wilson, Casey Allen	RN# 694245	TOC 301.452(b)(9)(10)&(12) 22 TAC §217.12(1)&(12)	Limited License	September 13, 2005
Wolfe, Richard James	RN# 636151	TOC 301.452(b)(8)	License Revoked	August 9, 2005
Woodall, Danny Allen	LVN# 104105	TOC 302.402(a)(3)&(10) 22 TAC §239.11(22)	License Revoked	September 13, 2005
Wooster, John Matthew	RN# 683859	TOC 301.452(b)(13) 22 TAC §217.11(2)	Remedial Education	August 8, 2005
Zavala, Victoria O.	RN# 680386	TOC 301.452(b)(13) TOC 302.402(a)(9)&(10) 22 TAC §217.11(3)&(20) 22 TAC §239.11(2)&(19)	Remedial Education	August 9, 2005

**VOLUNTARY SURRENDERS***The following individuals have voluntarily surrendered their license to practice nursing in the State of Texas.*

NAME	LICENSE #	CITATION(S) VIOLATED	DATE OF SURRENDER
Albus, Rhonda Gerette	LVN# 147500	TOC 301.452(b)(1)	August 1, 2005
Andre, Lori Ann	LVN# 147917	TOC 302.402(a)(3)(A)&(10)	June 30, 2005
Arriola, Daniel	LVN# 87437	TOC 302.402(a)(3)(A)(B)&(10) 22 TAC §239.11(28)&(29)(A)(iii)(iv)	September 2, 2005
Baxter, Konya McCall	RN# 634667	TOC 301.452(b)(9)(10)&(13) 22 TAC §217.11(1)(D)(iv) 22 TAC §217.12(1)(C)(10)(C)(6)(G)(18)(19)&(21)	August 10, 2005
Belcher, Benjamin Alva	RN# 670126	TOC 301.452(b)(10) 22 TAC 217.12(6)(G)&(11)(B)	July 7, 2005
Bellamy, Carl J.	RN# 245318	TOC 301.452(b)(1)&(9) 22 TAC 217.12(1)	July 6, 2005
Bennett, Donna Kay	RN# 250766	TOC 301.452(b)(9)&(10) 22 TAC § 217.12(6)(G)&(10)(A)	August 3, 2005

**VOLUNTARY SURRENDERS**

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<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DATE OF SURRENDER</u>
Benson, Caroline Eleanor	LVN# 63708	TOC 302.402(a)(10)	September 15, 2005
Berry, Jeannine Lynn	LVN# 173071	22 TAC §239.11(8)&(29)(A)(iv) TOC 302.402(a)(9)&(10) TOC 301.452(b)(9)&(10) 22 TAC §217.12(1)(10)(A)(D)&(28) 22 TAC §239.11(10)&(28)	July 1, 2005
Bond, Nancy Lynn	LVN# 152646	TOC 302.402(a)(10) 22 TAC §239.11(3)&(4)	July 8, 2005
Boswell, Donna Kathleen	LVN# 83039	TOC 301.452(b)(10)&(13) 22 TAC §217.11(1)(C)&(D)(iv) 22 TAC §217.12(1)(A)(6)(G)(8)&(10)(C)	September 20, 2005
Bourque, Sharon Anita	RN# 625409	TOC 301.452(b)(8)	September 27, 2005
Bowden, Cinthia Lynn	RN# 547777 LVN#103705	TOC 301.452(b)(10)(12)&(13) TOC 302.402 (a)(10)&(12) 22 TAC §217.11(3) 22 TAC §217.12(3)(4)&(12) 22 TAC §239.11(2)&(27)(B)	June 20, 2005
Breaux, Barbara Jean	LVN# 130637	TOC 302.402(a)(9)&(10) 22 TAC § 239.11(1)&(10)	August 18, 2005
Breece, Robin Denise	LVN# 117218	TOC 302.402(a)(9)&(10) 22 TAC §239.11(1)(4)(5)(7)(28)&(29)(iii)(iv)	June 28, 2005
Brown, Sari	RN# 583198	TOC 301.452(b)(9)(10)&(12) 22 TAC 217.12(1)(E)(5)(10)(A)(D)&(26)	September 26 ,2005
Buhr, Bonita Ellen	RN# 460935	TOC 301.452(b)(8)	August 8, 2005
Bundy, Mickey Craig	LVN# 165911	TOC 302.402(a)(9)&(10) 22 TAC § 239.11(8)(28)&(29)(A)(iv)	August 18, 2005
Childress, William Thomas	RN# 581857	TOC 301.452(b)(9)&(10) 22 TAC § 217.12(1)&(19)	July 26, 2005
Clanton, Heidi Hannelore	LVN# 147176	TOC 302.402(a)(10) TOC 301.452(b)(10) 22 TAC § 239.11(28)	August 10, 2005
Davis, Celia Jean	LVN# 139959	TOC 302.402(a)(10) 22 TAC § 239.11(1)(4)(5)(27)(G)&(28)	August 8, 2005
Davis, Delores Ann	LVN# 126664	TOC 301.452(b)(10) 22 TAC § 217.12(13)	August 8, 2005
Dillon, Julie Ann	LVN# 146284	TOC 302.402(a)(2)(3)(A)(B)&(10) 22 TAC § 239.11(29)(A)(ii)	August 18, 2005
Dunsmoir, Helen Sarah	RN# 689576	TOC 301.452(b)(10)&(12) 22 TAC §217.12(12)	September 29, 2005
Frierson, Pamela	RN# 546505	TOC 301.452(b)(10) 22 TAC §217.12(1)	August 25, 2005
Garcia, Shirley Ann	RN# 244866	TOC 301.452(b)(9)&(10) 22 TAC §217.12(1)&(19)	August 24, 2005
Glasgow, Cathy Ann	RN# 571954	TOC 301.452(b)(10) 22 TAC § 217.12(19)	July 22, 2005
Goosby, Timothy Allan	RN# 640135	TOC 301.452(b)(9)(10)&(12) TOC 4525(b)(9) 22 TAC §217.12(12) 22 TAC §217.13(10)	July 25, 2005
Griffin, Thomas	RN# 653232	TOC 301.452(b)(1)(3)(9)&(10) 22 TAC §217.12(1)	August 31, 2005
Hall, Stewart William	RN# 627358	TOC 301.452(b)(10) 22 TAC § 217.12(15)	July 11, 2005
Henson, Shannan R.	RN# 615220	TOC 301.452(b)(2)(3)(9)(10)&(12) 22 TAC §217.12(1)(A)(E)(5)(6)(I)&(13)	August 23, 2005
Hernandez, Jose Luis	RN# 610553	TOC 301.452(b)(3)&(10)	July 20, 2005
Hopkins, Pauline Joann	LVN# 123959 RN# 604635	22 TAC § 217.12(13) TOC 301.452(b)(1)(9)(10)&(12) 22 TAC § 217.12(5)&(10)(A)(B)	August 18, 2005
Houle, Joseph Peter	LVN# 185633	TOC 4525(c)(3)&(9) TOC 301.452(b)(10) TOC 302.402(a)(2)(9)&(10) 22 TAC § 239.11(8)(28)&(29)(A)(i)	August 15, 2005
Hungate, Elizabeth Anne	RN# 563022	TOC 301.452(b)(8)	September 27, 2005
Jackson, Nancy Maurece	LVN# 152796	TOC 302.402(a)(9)&(10) 22 TAC §239.11(1)(6)&(28)	June 6, 2005
Johnson, Stephanie Renee	LVN#145153	TOC 302.402(a)(10) 22 TAC § 239.11(3)&(27)(A)	August 30, 2005
Libak, Gary Randall	RN# 608469	TOC 301.452(b)(8) TOC 4525(b)(9)	September 8, 2005
Lopez, Lino Villarreal	LVN# 156580	22 TAC §217.13(1) TOC 302.402(b)(10) 22 TAC §239.11(27)(F)	July 12, 2005

**VOLUNTARY SURRENDERS**

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<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DATE OF SURRENDER</u>
Marcos, Jesus Salvador	RN# 563408	TOC 301.452(b)(1)(9)&(10) 22 TAC § 217.12(1)&(11)(B)	August 4, 2005
Mawhood, Christi	RN# 632564	TOC 301.452(b)(9)&(10) 22 TAC § 217.12(1)(3)(18)(19)&(20)	August 18, 2005
McBride, Gwendolyn Ivy	LVN# 135572	TOC 302.402(a)(3)(4)&(10) TOC 301.452(b)(4)&(10) 22 TAC § 239.11(29)(A) 22 TAC § 217.12(13)	August 25, 2005
McCall (Baxter), Konya Leigh	RN# 634667	TOC 301.452(b)(9)(10)&(13) 22 TAC § 217.11(1)(C)(D)(iv) 22 TAC § 217.12(1)(C)(6)(G)(10)(C)(18)(19) &(21)	August 10, 2005
McCann, D. Susan	RN# 547165 LVN# 76370	TOC 301.452(b)(3)&(10) 22 TAC § 217.12(1)	September 21, 2005
Moer, Jr., Donald Lawrence Muffoletto, Scott Lauren	LVN# 119596 RN# 673992	TOC 302.402(a)(2)&(3)(A) TOC 301.452(b)(1)(9)&(10) 22 TAC § 217.12(1)	June 30, 2005 June 5, 2005
Papp, Mary Yvonne	RN# 548186	TOC 301.452(b)(1)&(10) 22 TAC § 217.12(10)(A)&(11)(B)	June 30, 2005
Pasco, Maritone Acibo	RN# 506671	TOC 301.452(b)(10) 22 TAC § 217.12(3)	July 25, 2005
Phelps (Pope), Marcia Ann	RN# 678235 LVN# 169304	TOC 301.452(b)(10) 22 TAC § 217.12(6)(D)(E)	August 29, 2005
Pope, Shirley Brown	LVN# 120009	TOC 302.402(a)(3)&(10) 22 TAC § 239.11(29)(A)(ii)(iii)	August 15, 2005
Rivera, Helidoro T.	LVN# 79189	TOC 301.452(b)(10) 22 TAC § 239.11(2)(3)&(4)	August 26, 2005
Roberts, Linda Fay	RN# 249475	TOC 301.452(b)(10)&(13) 22 TAC § 217.11(1)(D)(iv) 22 TAC § 217.12(6)(G)&(10)(C)	September 8, 2005
Roman, Jr., Hector Manuel	LVN# 187155	TOC 302.402(a)(10) TOC 301.452(b)(10) 22 TAC § 239.11(1)(10)(27)(B)(H)&(28)	September 27, 2005
Shuler, Jay Sherwood Smith, Dollie Ann	RN# 560898 LVN# 56788	TOC 301.452(b)(8) TOC 302.402(a)(9)&(10) 22 TAC § 239.11(27)&(28)	June 1, 2005 June 24, 2005
Smith, Trelena Faye	LVN# 112857	TOC 302.402(a)(10) 22 TAC § 239.11(1)(27)(G)&(29)(A)(iv)	July 11, 2005
Tischler, Toby Estella	RN# 564520	TOC 301.452(b)(10) 22 TAC § 217.12(4)(20)&(22)	September 12, 2005
Voges, Kathy Julene	LVN# 119182	TOC 301.452(b)(9)(10)&(13) 22 TAC § 217.11(1)(C) 22 TAC § 217.12(6)(A)(G)&(10)(A)(B)	September 19, 2005
Wallace, Beauty Faye	RN# 668567	TOC 301.452(b)(3)&(10) 22 TAC § 217.12(1)	June 30, 2005
Webber, Heidi Lynne Yeary, Elizabeth Ann	LVN# 178203 RN# 538009	TOC 301.452(b)(1) TOC 301.452(b)(9)(10)&(12) 22 TAC § 217.12(1)(4)(12)(18)&(19) 22 TAC § 217.12(10)(A)&(D)	June 30, 2005 June 20, 2005

**Insufficient Funds**

As of October 14, 2005, the following nurses appear on the records of the Board of Nurse Examiners as debits for failure to respond to notices of returned checks. Should any of these nurses be employed or seeking employment with your agency/institution, please contact the Board's office. If any of these nurses are practicing in Texas as a nurse, they may be in violation of the Nursing Practice Act and may be subject to disciplinary action by the Board.

<u>NAME</u>	<u>LICENSE #</u>	<u>NAME</u>	<u>LICENSE #</u>	<u>NAME</u>	<u>LICENSE #</u>
Baldwin, Jean Takoma	LVN 158171	Hall, Cassandra Deloris	LVN 184041	Oanta, Daniela	TL 83765
Barkofsky, Stephen	TL 95699	Hiatt, Martha	TL 88174	Reaux, Jacquelyn Ann	LVN 105270
Barry, Sheilagh	TL 83614	Hite, Donald	RN 536116	Roberts, Lydia Medrano	TL 84205
Briggs, Gloria	TL 170426	Jeffrey, Ramona D.	LVN 102082	Scott, Sondra Yvette	LVN 160721
Burnett, Regina	TL 5053	Johnson, VickieJo Ann	TL 87956	Taylor, Donna Ann	RN 447711
Cansler, Peggy Turner	LVN 124493	Kangas, Joel Eric	TL 81667	Vosburg, Susan Allison	RN 709457
Dunlap, Kimberly Alison	RN 665696	Lavinier, Verne	LVN 171305	Walls, Lillian Maeve	RN 565105
French, Deborah Kay	RN 434889	Meyers, Stephanie	RN 665919	Wilson, Cynthia	RN 689573

**Workshop Update**

**Nursing in Texas: A Safe Regulatory Foundation for Safe Practice**

Two workshops addressing nursing jurisprudence and ethics issues are currently scheduled\*:

**Padre Island**

February 2006

**Houston**

March 2006

These workshops have been approved for seven Type I contact hours. The registration fee for this workshop is \$90 pre-registered and \$105 at the door. Workshop brochures with registration forms may be accessed via the BNE website: [www.bne.state.tx.us](http://www.bne.state.tx.us) under "BNE Events."

Further dates for 2006 to be announced as facilities are secured in the respective cities. Brochures will be available within 60 days of confirmed workshop dates.

\*Schedule is subject to change and specific dates will be released as facilities are secured.

**REQUEST FOR PROPOSALS: BOARD OF NURSE EXAMINERS' INNOVATIVE PROFESSIONAL NURSING EDUCATION PILOT PROGRAMS**

The Board of Nurse Examiners (BNE) for the State of Texas is accepting proposals for pilot programs designed to evaluate the efficacy and effect of innovative applications in professional nursing educational programs to promote the graduation of competent, safe registered nurses in the State of Texas. The BNE is requesting the submission of proposals as authorized by section 301.1605 of the Texas Occupations Code which was enacted by Senate Bill 718 in the 78th Texas Legislature, Regular Session. The BNE has adopted new chapter 227, 22 Texas Administrative Code, pursuant to Senate Bill 718. Chapter 227 was originally proposed in the May 13, 2005, issue of the Texas Register and was adopted without comment or changes. The effective date of chapter 227 is July 5, 2005. The Request For Proposals (RFP) may be downloaded in either Adobe Acrobat format or Word format from the following link: <http://www.bne.state.tx.us/RFP-IPNE.htm>.

**BNE HELPFUL NUMBERS**

MAIN NUMBER.....(512) 305-7400  
 FAX.....(512) 305-7401  
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 -- General Information

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 -- Publications

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 -- Refer e-mail inquiries to:  
[webmaster@bne.state.tx.us](mailto:webmaster@bne.state.tx.us)

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 -- Complaint and disciplinary action inquiries  
 -- Violations of NPA and rules and regulations  
 -- Monitoring of disciplined RNs and LVNs

**PROFESSIONAL AND VOCATIONAL NURSING**

ADVANCED PRACTICE.....(512) 305-6843  
 -- APN application and  
 Prescriptive Authority procedures  
 -- Application Requests.....(512) 305-6867  
 (Voice Mail Only)

NURSING PRACTICE.....(512) 305-6802  
 -- Nursing practice issues  
 -- Legislation

Workshop Information.....(512) 305-6844  
 -- Workshop e-mail inquiries: [workshops@bne.state.tx.us](mailto:workshops@bne.state.tx.us)

NURSING EDUCATION.....(512) 305-6816



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Board of Nurse Examiners related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violate the Nursing Practice Act.

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#### Office Hours and Location

The Office of the Board of Nurse Examiners is located in The William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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#### Change of Address

Notification of change of address as required by Rule 217.7 can be by three different routes: 1. Mail to: Board of Nurse Examiners, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944 ; 2. E-Mail to: [webmaster@bne.state.tx.us](mailto:webmaster@bne.state.tx.us) ; or 3. Fax to: Board of Nurse Examiners (512) 305-7401.

#### **Notifications must include:**

1. RN or LVN License Number, 2. Social Security Number, 3. Old and New Address, and
4. Your Name.

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