

**Consideration of Change in Approval Status
From Full Approval with Warning to Conditional Approval
St. Philip's College in San Antonio, Texas
Associate Degree Nursing Education Program**

Summary of Request:

Consider the proposed change in the program approval status for the St. Philip's College Associate Degree Nursing (ADN) Education Program in San Antonio, Texas from Full Approval with Warning to Conditional Approval based upon the 2019 NCLEX-RN® examination pass rate, findings in the 2018 Self-Study Report, findings from the 2019 Survey Visit, and areas for improvement to align with Rule 215.

Historical Perspective:

- The ADN Program at St. Philip's College in San Antonio, Texas was approved by the Board at the July 2016 meeting. St. Philip's College requested to start this program several years after a previous ADN program closed in 2010.
- St. Philip's College also offers two vocational nursing (VN) education programs at two sites that date back to 1949 for the San Antonio site and 1984 for the New Braunfels site.
- Valerie Moke, MSN, RN, CCM was appointed Program Director in January 2019.
- The NCLEX-RN® examination pass rates for the past three years are included in the table below:

NCLEX Examination Year	BON Approval Status	NCLEX-RN® Examination Pass Rate	Number of First Time Candidates (Passed/Total)
2019	Recommend Conditional	75.76%	25/33
2018	Initial with Warning	73.08%	19/26
2017	Initial	62.50%	5/8

- Due to the 2017 NCLEX-RN® examination pass rate of 62.50%, the Program Director and faculty were required to submit a Self-Study Report (SSR) that would evaluate factors that may have contributed to the graduates' performance on the NCLEX-RN® examination and a description of the corrective measures to be implemented.
- The faculty identified factors in the SSR that may have contributed to the decline in the pass rate and designed corrective measures to be implemented that included:
 - Increasing the required TEAS score in the admission process;
 - Reviewing and revising policies to align with Rule 215;
 - Providing additional faculty development in the use of the concept-based curriculum;
 - Using standardized examinations more effectively for remediation;

- Ensuring that no grade inflation occurs; and
 - Encouraging students to take the NCLEX examination sooner after graduation.
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- Despite efforts to correct areas for improvement, the pass rate for 2017 was 73.08% and the program's approval status was changed to Full with Warning at the January 2019 Board Meeting. In addition, the Board issued a requirement for a survey visit.
 - Board staff (Kristin Benton and Janice Hooper) conducted a focused survey visit on April 15-16, 2019. The Board formally accepted the report of the survey visit to the St. Philip's College ADN Program at the July 2019 Board Meeting. The Board issued two requirements related to their need for full time faculty and a lack of implementing a Total Program Plan, and one recommendation to provide a paid tutor or student retention specialist to assist students.
 - The pass rate for 2019 is 75.76%.

Staff Rationale for Recommendation and Requirements:

Rule 215.4(c)(3)(B) states: "A program may be placed on conditional approval status if the pass rate of first-time NCLEX-RN® candidates ... is less than 80% for three (3) consecutive examination years." Rule 215.4(a)(4) states that "Conditional approval is issued by the Board for a specified time to provide the opportunity to correct deficiencies. (A) The program shall not enroll students while on conditional approval." The low pass rate is indicative of other issues, mainly a need for more teaching and support staff and ongoing program evaluation and quality improvement. The conditional approval status allows a program concentrated time to make program improvements and to assist current students to be successful in the program.

Staff Recommendation:

Move to change the approval status for the St. Philip's College Associate Degree Nursing Education Program in San Antonio, Texas from Full Approval with Warning to Conditional Approval based upon the NCLEX-RN® examination pass rate for 2019, findings in the 2018 Self-Study Report, the 2019 Survey Visit, and areas for improvement to align with Rule 215, and issue the conditions/requirements as indicated in the attached letter and Board Order (See Attachment #1).

Draft Letter

January 24, 2020

Valeria Moke, MSN, RN, CCM, Director
Associate Degree Nursing Education Program
St. Philip's College
8010 Martin Luther King Drive
San Antonio, Texas 78203

Dear Ms. Moke:

At the January 23-24, 2020 meeting, members of the Texas Board of Nursing (BON) considered the approval status for the St. Philip's College Associate Degree Nursing Education Program in San Antonio, Texas. Members of the Board wish to thank you, ----- for being present to answer questions.

Based upon the NCLEX-RN® examination pass rate for 2019, findings in the 2018 Self-Study Report, findings from the 2019 Survey visit, and areas for improvement to align with Rule 215, it was the decision of the Board to change the approval status of the St. Philip's College Associate Degree Nursing Education Program in San Antonio, Texas, from FULL APPROVAL WITH WARNING to CONDITIONAL APPROVAL, and to issue the conditions/requirements in the attached Board Order.

If you have any questions or if we may be of any assistance, please contact Board Staff at Janice.hooper@bon.texas.gov or 512-305-6814.

Sincerely,

Katherine A. Thomas, MN, RN, FAAN
Executive Director

Copy: Dr. Adena Williams Loston, President
Rhonda D. Webb, DNP, MSN, RN, Chair

BEFORE THE TEXAS BOARD OF NURSING

ORDER OF THE BOARD

In the Matter of
St. Philip's College
Associate Degree Nursing Education Program
In San Antonio, Texas

A public meeting of the Texas Board of Nursing, hereinafter referred to as the Board, was held on January 23, 2020, 333 Guadalupe, Tower II, Room 225, Austin, Texas to consider the approval status of the St. Philip's College Associate Degree Nursing Education Program in San Antonio, Texas, pursuant to Section 301.157, Texas Occupations Code and 22 Tex. Admin. Code Chapter 215, based upon the NCLEX-RN® examination pass rate for 2019, findings in the 2018 Self-Study Report, findings from the 2019 Survey Visit, and areas for improvement to align with Rule 215.

After review and due consideration of the filed materials, as well as the presentation by representatives from the St. Philip's College Associate Degree Nursing Education Program in San Antonio, Texas and other interested parties, if any, the Board hereby CHANGES the approval status of the St. Philip's College Associate Degree Nursing Education Program in San Antonio, Texas from FULL APPROVAL WITH WARNING TO CONDITIONAL APPROVAL and imposes the following conditions/requirements:

1. The program shall not enroll students while on conditional approval status.
2. The program will remain on conditional approval status until the program demonstrates a pass rate for first-time candidates of at least 80% for the 2020 NCLEX-RN® examination year. The NCLEX-RN® examination year is October 1, 2019 through September 30, 2020.
3. The program must demonstrate full compliance with Rule 215 prior to consideration of a change in approval status.

Entered this 23rd day of January, 2020

Katherine A. Thomas, MN, RN, FAAN
Executive Director
On Behalf of the Texas Board of Nursing