

## REPORT OF THE EXECUTIVE DIRECTOR

### NATIONAL NEWS

**37 States and 2 Territories Have Enacted the Nurse Licensure Compact:** Alabama, Arizona, Arkansas, Colorado, Delaware, Florida, Georgia, Guam, Idaho, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Mississippi, Missouri, Montana, Nebraska, New Hampshire, New Jersey, New Mexico, North Carolina, North Dakota, Ohio, Oklahoma, South Carolina, Pennsylvania, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Virgin Islands, West Virginia, Wisconsin and Wyoming have enacted the Nurse Licensure Compact (NLC). In 2021, Guam became the first US Territory to enact the Nurse Licensure Compact followed by the Virgin Islands.

See Board item 6.1 for further information on implementation of the compact.

**NCSBN e-Notify Service:** This service delivers real-time notification to employers about nurses in their employ. The system provides licensure and publicly available discipline data directly as the information is entered into the Nursys database by boards of nursing. Employers chose the types of notifications such as expiration of license and discipline on a license as well as the frequency of such notifications. NCSBN permits individual nurses to enroll as well. Currently there are 2,077 Texas nursing employers with 712,248 Texas nurses enrolled in e-Notify. There are also 180,745 individual Texas nurses self-enrolled, with 38.9% of Texas Active Nurses enrolled. NCSBN also reports that 34,671 nurses with active remote multistate licenses with an e-Notify work address in Texas. Enrollment information is available at:

<https://www.nursys.com/EN/ENDefault.aspx>

**NCSBN International Center for Regulatory Scholarship (ICRS) Graduates First Class:** The inaugural ICRS Advanced Leadership Institute was held April 6-7, 2022, in Washington, D.C. and graduated 32 scholars from around the world. The Texas Board of Nursing's Kristin Benton, DNP, RN was among the graduate who were recognized. ICRS is an educational initiative that offers online, and blended courses designed to cultivate and elevate nursing leaders and policymakers around the world. ICRS's premier offering is the ICRS certificate program, which is a pioneering, competency-based course of study. This program is designed for nursing regulators, health policy leaders and other professionals who are entrusted with patient safety. <https://www.ncsbn.org/16737.htm>

**New Study Compares Discipline Rates Between Nurses Holding a Multi- or Single-State License:** A new study published in NCSBN's *Journal of Nursing Regulation* compared discipline rates and types of violations leading to disciplinary actions by 33 Nurse Licensure Compact (NLC) boards of nursing (BONs) and 24 non-NLC BONs. The study found that "the overall discipline rates of nurses in NLC and non-NLC states were virtually identical (0.24% versus 0.23%). However, a further breakdown of the data revealed the annual discipline rate of nurses holding single-state licenses across both non-NLC and NLC states was between two to four times higher than the rate of multistate license holders." The researchers concluded that "data demonstrate that participation in the NLC does not pose an elevated risk to patient safety or place an additional burden on states in terms of discipline case management. Multistate license holders not only increase access to care across NLC state lines, when necessary, but they also maintain and augment patient safety. The current findings underscore multistate license holders' consistently low discipline rates, which were evident across all available demographic categories."

[https://www.journalofnursingregulation.com/article/S2155-8256\(22\)00030-8/fulltext](https://www.journalofnursingregulation.com/article/S2155-8256(22)00030-8/fulltext)

**The NCSBN Published the 2022 Environmental Scan: Resiliency, Achievement, and Public Protection:**

This publication can be found in a Supplement to the Journal of Nursing Regulation, VOLUME 12, ISSUE 4, SUPPLEMENT, S1-S56, JANUARY 01, 2022. “The 2022 Environmental Scan, however, is more than a depiction of recent trends and events; it is a story of resiliency. Despite the continued hardships and challenges of the pandemic, the nursing workforce continues to provide high quality care to patients, nursing education programs are using innovative and collaborative methods to educate students, and nursing regulators are behind the scenes providing support and, of course, protecting the public.”

[https://www.journalofnursingregulation.com/article/S2155-8256\(22\)00015-1/fulltext?fbclid=IwAR1rZy41ohYtp8WVWZjEGCX7olaBuEfPnFqKbcDBxErZpmv6sd6ERRh4C7w](https://www.journalofnursingregulation.com/article/S2155-8256(22)00015-1/fulltext?fbclid=IwAR1rZy41ohYtp8WVWZjEGCX7olaBuEfPnFqKbcDBxErZpmv6sd6ERRh4C7w)

**New Quality Standards for Nurse Practitioner Programs Endorsed by National Nursing Organizations:**

The National Task Force on Quality Nurse Practitioner Education (NTF), a coalition of 19 national nursing organizations, has published [2022 Standards for Quality Nurse Practitioner Education \(6th edition\)](#), a new set of standards designed to ensure quality in graduate programs that prepare nurse practitioners (NPs). The new criteria will be “used by nursing colleges and universities nationwide to update curriculum and clinical experiences to better prepare graduates for contemporary NP practice.” With input from hundreds of individuals and organizations collected over a two-year period, this new document delineates “national standards for the development and assessment of NP programs.” These new standards outline criteria to “facilitate program quality and ongoing quality improvement through quality assessment, maintenance, and planning.

<https://www.aacnursing.org/News-Information/Press-Releases/View/ArticleId/25186/National-Nursing-Organizations-Endorse-New-Quality-Standards-for-Nurse-Practitioner-Programs>

**New Study Finds More than a Third of Nurses Say they Plan to Leave Their Jobs this Year:**

According to a new survey by the staffing firm Incredible Health, “more than one-third (34%) of nurses say it’s very likely that they will leave their roles by the end of 2022 and 44% cited burnout and a high-stress environment as the reason for their desire to leave.” While not all nurses who plan to quit their jobs will leave the nursing field, 40% plan to pursue a nursing role elsewhere, but “nearly a third (32%) of nurses plan to leave the field altogether or retire.” In addition to increased stress, nurses report they are dealing with discrimination and assault. The survey found that two-thirds of nurses (65%) stated “they had been verbally or physically assaulted by a patient or a patient’s family member within the last year. Anger around hospital COVID-19 guidelines (52%) and frustration around staffing/care (47%) were the contributing factors to this aggression.”

<https://www.fiercehealthcare.com/providers/third-nurses-plan-leave-their-jobs-2022-survey-finds>

**Number of Younger Registered Nurses (RNs) Trending Downward:**

Recently published analyses in *Health Affairs* showed that “growth in the RN workforce plateaued during the first 15 months of the pandemic.” “New data here, covering the entirety of 2021, show the total supply of RNs decreased by more than 100,000 in one year—a far greater drop than ever observed over the past four decades.” Further, when analyzing these losses by age “the decrease stemmed not as much from RNs older than age 50 but rather primarily from younger RNs.” While the authors suggest that these data warrant further analysis, they state that “a sustained reduction in the number of younger age RNs would raise ominous implications for the future workforce. Because RNs typically remain working in nursing over their career, a reduction of younger RNs in the workforce would exert an impact that is felt over a generation, in contrast to a relatively modest reduction in long-run RN supply due to early retirement of the baby boomer RNs working into their 60s and 70s.”

<https://www.healthaffairs.org/doi/10.1377/forefront.20220412.311784/>

## STATE NEWS

**Texas Board of Nursing Covid-19 Website:** To locate multiple resources for the public, the BON has created a webpage which contains announcements, information on waivers, resources and FAQs pertaining to Covid-19. It can be found at: <https://www.bon.texas.gov/COVID-19.asp>

**Texas Facilities Commission:** In the 86th Legislative Session, SB 1349 (Watson) passed, authorizing the sale of certain property by the Texas Facilities Commission (TFC) including the William P. Hobby Building complex. State agencies located in the Hobby building are relocating to the George H. W. Bush building this summer in stages. The Bush building construction is complete externally and ongoing inside at 1801 Congress Avenue. Construction continues to be largely on time, but supply chain issues have delayed completion of the new Pedestrian Mall and garage and the Board's furniture order is anticipated to be delayed until late July. The new move date has been scheduled for August 29, 2022. The agency is in the process of scanning paper documents to reduce paper storage in the new building and designating surplus items to be sold or donated.

**Health Professions Council:** The Health Professions Council (HPC) last met on March 21, 2022. The next meeting is scheduled for July 25, 2022, and was delayed due to their move to George H. W. Bush Building.

## **BOARD NEWS**

**NCLEX in Texas During Covid-19 Pandemic:** Pearson Vue testing centers opened to 100% seating capacity in early fall 2020. International sites have re-opened between 50-100%. Candidates for the exam who have received an Authorization to Test from the Board of Nursing are able to schedule within a few days. Peak application periods are in May, August and December.

**BON Bulletin Articles:** The July 2022 issue of the *Board of Nursing Bulletin* contains the following articles: 1.) Move to the George H.W. Bush Building in August 2022; 2.) Governor Abbott Appoints Tyrone Sharp, PhD, MBA, MSN, MA, MEd, RN to the Board of Nursing; 3.) Texas Nursing Programs NCLEX Pass Rates Surpass the National Averages; 4.) Faculty Assist with Internationally Educated Nurse Licensure: An Exemplar; 5.) Scam Alert: "Neighbor Spoofing" Phone Call Scams Increasing in Sophistication; 6.) Schedule II Controlled Substances and APRN Prescriptive Authority; 7.) Renewal Following Initial Licensing Period. The Board provides a quarterly newsletter online and a paper newsletter mailed to every nurse currently licensed in the State of Texas. The Board will offer the Bulletin electronically only beginning in September of 2023. The Bulletin is available at: [https://www.bon.texas.gov/about\\_newsletters.asp](https://www.bon.texas.gov/about_newsletters.asp)

**Board Development:** The July meeting will include an opportunity for members to attend a site visit at the KSTAR (Knowledge, Skills, Training, Assessment and Research) Nursing site at Texas A&M University in Bryan/College Station, Texas. The visit is scheduled for Wednesday, July 20, 2022. KSTAR is a comprehensive program for nurses designed to perform a competency assessment and provide individualized remediation to ensure minimum nurse competency.

## **AGENCY NEWS**

**Staff:** No new staff who attend Board meetings have been hired since the April Board meeting. Staff remain focused on the move to the new building by scanning documents and removing personal items as well as creating surplus items reports for their spaces.

**IT/ORBS Update:** Although the planned launch date for the ORBS Nurse Portal was March 15, 2020, the date was moved to June 15, 2020, due to the Covid-19 Pandemic. Please see the information for nurses/applicants on the Texas portal at: <https://www.bon.texas.gov/texasnurseportal/>. NCSBN and BON teams continue to collaborate on the ongoing operation of the database. ORBS is resulting in significant improvements to our operations. We are planning for a phased in approach for the addition of enforcement modules to the database in December 2022.

**Covid-19 Pandemic:** Governor Greg Abbott issued a disaster proclamation on March 13, 2020, certifying under Section 418.014 of the Texas Government Code that the novel coronavirus (COVID-19) poses an imminent threat of disaster for all counties in the State of Texas. In each subsequent

month effective through December 2021, he has renewed the disaster declaration for all Texas counties. The Commissioner of the Texas Department of State Health Services, Dr. John Hellerstedt, has determined that COVID-19 represents a public health disaster within the meaning of Chapter 81 of the Texas Health and Safety Code. Many initiatives have been undertaken by the Board of Nursing in response to the Pandemic with the priority of maintaining mission essential functions and keeping our staff and the public safe. Public access to the offices remains closed but will re-open after the move to the new building. A new webpage contains all Covid-related information. The staff work model has transitioned in response to the pandemic surges. Currently, staff are in the office two days a week and remote working three days a week. This has allowed renewed acculturation to teams, training, identification of communication gaps, evaluating performance and an intensive records retention project in anticipation of our move to new offices in the summer of 2022. Informal Settlement Conferences, workshops, survey visits to nursing programs, SOAH medications and formal hearings will remain virtual until further notice. The Governor's waiver of the Open Meetings Act expired in September 2021. Board meetings and Eligibility and Disciplinary Meetings will meet current OMA requirements through in person or hybrid meetings. The staff have maintained their commitment to the Board's mission and have continued to effectively respond to the changes in work environment.

**Nursing Jurisprudence Examination:** The Jurisprudence examination required for initial licensure by Texas Occupations Code Section 301.252, License Application, was implemented in September 2008. Those applying for initial licensure by exam or endorsement **after** September 1, 2008, must pass the Jurisprudence Exam in order to be eligible for licensure. Data through the 3rd quarter of FY 2022 can be found in (***Attachment A***).

**Website:** Google Analytics of the Board's website shows that there were 3,835,851 page views during the approximately 3-month period from Apr 11, 2022 - Jul 4, 2022 (***Attachment B***).

<https://www.bon.texas.gov/>

**Facebook:** The Texas Board of Nursing Facebook page can be found at:

<https://www.facebook.com/Texas-Board-of-Nursing-1498436920404832/>

The agency posts at least weekly.

**Key Meetings and Presentations: by the Executive Director and Staff since the last Board meeting.**

**(Does not include internal meetings with staff).**

**Executive Director**

*Webinar:* Fortifying Public Health from the Ground Up, Harvard TH Chan School of Public Health, April 25, 2022

*Virtual Meeting:* Licensing Outreach & Interagency Networking, April 29, 2022

*Virtual Meeting:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, May 2, 2022

*Observed:* Senate Finance Committee, May 4, 2022

*Virtual Meeting:* NCSBN International Telehealth Regulatory Think Tank, May 4, 2022

*Virtual Meeting:* HPC Executive Leadership, May 9, 2022

*Virtual Presentation:* BON Budget Request, Nursing Legislative Agenda Coalition, May 10, 2022

*Virtual Meeting:* Discuss compact licensure and reciprocity, TDLR Leadership, May 12, 2022

*Virtual Meeting:* TxING , (Licensing Outreach & Interagency Networking re-named Texas Interagency Networking Group), May 13, 2022

*Virtual Meeting:* State Agency Government Affairs (SAGR), May 17, 2022

*Observed:* Senate Business and Commerce Public Hearing, May 18, 2022

*Virtual Meeting:* Harvard Forum: Public Health Infrastructure, May 23, 2022

*Webinar:* NLC "Legislative Update", May 24, 2022

*Virtual Presentation:* Board's Disciplinary Processes, TNA Policy Committee, May 25, 2022

*Virtual Informational Session:* NCSBN Substance Use Disorder Monitoring Programs Study, May 26, 2022

*Press Conference:* Department of Public Safety, May 27, 2022

*Virtual Meeting:* TxING , (Licensing Outreach & Interagency Networking re-named Texas Interagency Networking Group), May 27, 2022

*Virtual Meeting:* NCSBN APRN Networking Group, June 2, 2022

*Webinar:* Harvard Forum on Disinformation, June 6, 2022

*Virtual Meeting:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, June 6, 2022

*Webinar:* TPAPN Lunch and Learn: Substance Use Disorder and Mental Health in Nursing, June 8, 2022

*Virtual Meeting:* CNO BS&W System, Diversion Issues, June 9, 2022

*Virtual Meeting:* Bi-Weekly NCSBN Operational Issues with NCSBN CEO and BONs Meeting June 9, 2022

*Virtual Meeting:* TxING , (Licensing Outreach & Interagency Networking re-named Texas Interagency Networking Group), June 10, 2022

*Virtual Meeting:* NLC Operations Network Call, June 13, 2022

*Tenant Tour,* George H. W. Bush Building, June 14, 2022

*Virtual Meeting:* NLC Commissioner's Meeting, June 14, 2022

*Virtual Meeting:* 2022 NLC Virtual Legal Conference Series, June 15, 2022

*Virtual Meeting:* 2022 NLC Virtual Legal Conference Series, June 17, 2022

*Conference:* NCSBN Executive Officer Leadership Summit, June 20-23, 2022

*Conference Presentation: Leading Effective Regulation, Addressing Unexpected Challenges,* NCSBN EO Leadership Summit, June 22, 2022

*Interview: NCSBN 45<sup>th</sup> Anniversary Interview,* June 22, 2022

*Virtual Meeting:* TxING , (Licensing Outreach & Interagency Networking re-named Texas Interagency Networking Group), June 24, 2022

*Virtual Conference:* 2022 NLC Virtual Legal Conference Series, June 24, 2022

*Virtual Meeting:* BON and TNP, June 28, 2022

*Virtual Conference:* Finding Gains in the Losses: Strategic Solutions to the Mental Health Crisis, American Academy of Nursing, June 29, 2022

*Virtual Orientation:* For New Board Member, Tyrone Sharp, PhD, MBA, MSN, MA, MEd, RN, June 30, 2022

*Meeting:* ED of the TSBP, July 5, 2022

*Virtual Meeting:* Bi-Weekly NCSBN Operational Issues, July 7, 2022

*Virtual Meeting:* TxING , (Licensing Outreach & Interagency Networking re-named Texas Interagency Networking Group), July 8, 2022

*Virtual Meeting:* Health Professions Council (HPC) Quarterly Meeting, July 11, 2022

*Virtual Meeting:* TCNWS Advisory Committee Meeting, July 13, 2022

*Virtual Meeting:* State Agency Government Affairs (SAGR), July 19, 2022

*Site Visit:* Board Members and Staff of BON, Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, July 19, 2022

### **General Counsel**

*Virtual Meeting:* KSTAR Meeting, May 2, 2022

*Meeting:* Eligibility and Disciplinary Committee Meeting, May 10, 2022

Virtual Meeting: BON Compensation Study Vendor Meeting, May 20, 2022

Conference: Presenter, NCSBN Safe Harbors in Nursing, Chicago, IL, May 24, 2022

Virtual Meeting: TNA Regulatory and Practice Authority Committee, May 25, 2022

Meeting: Emergency Eligibility and Disciplinary Committee Temp Suspension Meeting, June 2, 2022

Virtual Meeting: TPAPN Advisory Committee Meeting, June 3, 2022

Virtual Meeting: KSTAR Meeting, June 6, 2022

Meeting: Eligibility and Disciplinary Committee Meeting, June 14, 2022

Virtual Meeting: Texas Nurse Practitioners, June 28, 2022

### **Director of Operations**

Meeting: HPC Building Move, April 20, 2022

Meeting: Pharmacy Board IT Plan, April 20, 2022

Meeting: NCSBN Ops/IT Planning, April 29, 2022

Meeting: NCSBN Board Meeting, Chicago, May 10-11, 2022

Meeting: eStrategy Solutions, June 2, 2022

Meeting: eNLC Operations, June 13, 2022

Meeting: Texas Facilities Commission (TFC), Tour of Bush Building, June 14, 2022

Meeting: BON Agency Directors, June 14, 2022

Meeting: NCSBN Assessment, June 16, 2022

Meeting: TFC Meeting at Bush Building, June 16, 2022

Meeting: TFC Meeting of Office Furniture, June 29, 2022

Meeting: New Board Member Board Orientation, June 30, 2022

Meeting: NCSBN Board Meeting, Chicago, July 12-13, 2022

### **Director of Enforcement**

Meeting: TPAPN 3<sup>rd</sup> Party Referral Reviews with TPAPN staff, April 29, 2022

Conference Call: Texas A&M College of Nursing/RCHI/ BON KSTAR Nursing Pilot, May 2, 2022

Meeting: BON/DSHS Meeting to discuss CBC's and APRN's, May 13, 2022

Meeting: TPAPN/BON, May 13, 2022

*Meeting:* BON Meeting to discuss Nursing Bridges, May 16, 2022

*Meeting:* BON/Project up-date re: Compensation Study, May 20, 2022

*Meeting:* TPAPN 3<sup>rd</sup> Party Referral Reviews with TPAPN staff, May 20, 2022

*Meeting:* Attorney Yong An, May 24, 2022

*Meeting:* TNA Regulatory and Practice Authority Committee, May 25, 2022

*Conference Call:* Temporary Suspension Hearings, June 2, 2022

*Meeting:* TPAPN Advisory Committee Meeting, June 3, 2022

*Meeting:* TPAPN 3<sup>rd</sup> Party Referral Reviews with TPAPN staff, June 3, 2022

*Conference:* Informal Conferences, June 8, 2022

*Meeting:* TPAPN 3<sup>rd</sup> Party Referral Reviews with TPAPN staff, June 10, 2022

*Meeting:* TPAPN 3<sup>rd</sup> Party Referral Reviews with TPAPN staff, June 17, 2022

*Meeting:* TPAPN 3<sup>rd</sup> Party Referral Reviews with TPAPN staff, June 23, 2022

*Meeting:* New Board Member Orientation, June 30, 2022

*Meeting:* TPAPN 3<sup>rd</sup> Party Referral Reviews with TPAPN staff, July 1, 2022

*Conference:* Informal Conferences, July 6, 2022

*Meeting:* TPAPN 3<sup>rd</sup> Party Referral Reviews with TPAPN staff, July 8, 2022

### **Director of Nursing and Consultants**

*Virtual Meeting:* NCSBN, APRN Knowledge Network, April 21, 2022

*Virtual Meeting:* Capital Area Workforce Solutions Ad Hoc Clinical Placement Opportunities Committee, April 26, 2022

*Webinar:* American Nurses Association, Preparing the Future Nursing Workforce: Challenges and Opportunities for the Nurse Leader, April 28, 2022

*Conference Call:* NCSBN, April 29, 2022

*Virtual Meeting:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, May 2, 2022

*Meeting:* Texas Culture Change Coalition Board Meeting /Strategic Planning, May 3, 2022, Austin, TX

*Virtual Meeting:* Texas Assisted Living Association, Delegation of Medication Administration, May 5, 2022

*Virtual Conference:* NCBSN IT/ Operations Conference, May 5-6, 2022

*Virtual Meeting:* Texas Department of State Health Services, May 13, 2022



*Meeting:* Texas Workforce Commission, *Nursing Apprenticeship Convening*, May 17, 2022, Austin, TX

*Conference Call:* NCSBN, Education Knowledge Network, May 17, 2022

*Virtual Meeting:* Capital Area Workforce Solutions Ad Hoc Clinical Placement Opportunities Committee, May 17, 2022

*Meeting:* TAC, May 26-27, 2022, Chicago, IL

*Virtual Meeting:* Central Texas Organization of Nursing Leadership, June 1, 2022

*Virtual Meeting:* NCSBN, APRN Knowledge Network, June 2, 2022

*Virtual Meeting:* Texas Culture Change Coalition Board Meeting /Strategic Planning, June 3, 2022

*Virtual Meeting:* Texas Health & Human Services Commission e-Health Advisory Committee, June 6, 2022

*Virtual Meeting:* NCSBN, NCLEX Examination Committee, June 6, 2022

*Webinar:* The Studio at Harvard T.H. Chan School of Public Health, Dismantling Disinformation, June 6, 2022

*Virtual Meeting:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, June 6, 2022

*Virtual Presentation:* Texas Department of State Health Services, Nursing Professional Development Conference, Board of Nursing Updates, June 7, 2022

*Webinar:* Texas Center for Nursing Workforce Studies Workplace Violence Against Nurses Grant Project, June 8, 2022

*Conference Call:* NCSBN, Education Knowledge Network, June 9, 2022

*Meeting:* Advanced Practice Nursing Advisory Committee, June 13, 2022, Austin, TX

*Virtual Presentation:* Protecting Your Patients and Your Practice, Nursing Jurisprudence and Ethics, June 15, 2022

*Virtual Meeting:* Texas Culture Change Coalition Board Meeting /Strategic Planning, June 15, 2022

*Webinar:* Texas Center for Nursing Workforce Studies Workplace Violence Against Nurses Grant Project, June 8, 2022

*Virtual Presentation:* New Deans, Directors, and Coordinators Orientation, June 22, 2022

*Virtual Training:* University of Texas, LBJ School of Public Affairs, Strategies for High Impact Presentations, June 22, 2022

*Webinar:* Texas Centers for Nursing Workforce Studies Workplace Violence Against Nurses Grant Project, June 22, 2022

*Meeting:* Texas Nurses Association, June 24-25, 2022

*Virtual Meeting:* Joint Regulation Meeting, Texas Board of Nursing, Texas Workforce Commission, Texas Higher Education Coordinating Board, Texas Education Agency, June 27, 2022

*Meeting:* Texas Workforce Commission, *Nursing Apprenticeship Convening*, June 30, 2022, Austin, TX

*Conference Call:* NCSBN, Education Knowledge Network, July 7, 2022

*Virtual Meeting:* Texas A&M College of Nursing/ARCHI/ BON KSTAR Nursing Program, July 11, 2022

*Virtual Meeting:* Texas Center for Nursing Workforce Studies Advisory Committee, July 13, 2022

*Virtual Meeting:* Texas Culture Change Coalition Board Meeting /Strategic Planning, July 14, 2022

*Virtual Meeting:* Texas Department of State Health Services, Contractor Training, July 15, 2022

*Virtual Meeting:* Capital Area Workforce Solutions Ad Hoc Clinical Placement Opportunities Committee, April 26, 2022

*Board Site Visit:* Texas A&M College of Nursing/ARCHI/ BON KSTAR, July 20, 2022, College Station, TX

Quarterly Statistics Where Executive Director Closed Cases in Compliance with Board Policy:

**Case Resolution Report**  
**March 1, 2021 through May 31, 2022**

<b>Type of Action</b>	<b>Total</b>
No Jurisdiction	11
No Violation	5
No Action	968
Insufficient Evidence	282
Admonish	31
Without Prejudice	1207
TPAPN Referrals	93
EEP Referrals	1
Corrective Actions	16
<b>Totals</b>	<b>2,614</b>

**Temporary Suspension Case Resolution Report**  
**March 1, 2022 through May 31, 2022**

<b>Ratified by K. Thomas on Board's Authority</b>	
<b>Type of Action</b>	<b>Total</b>
Enforced Suspension (SU)	2
Voluntary Surrender	2
<b>Totals</b>	<b>4</b>

**Quarterly Statistics Where Executive Director Ratified Requests for  
Exception  
in Compliance with Board Policy:**

**REQUESTS FOR EXCEPTION TO A PREVIOUSLY ISSUED AGREED ORDER  
March 1, 2022 through May 31, 2022**

Total Number of Requests Received	25
Number of Requests Resolved	18
Number of Requests Granted by Executive Director	6
Number of Requests Granted by Eligibility and Disciplinary Committee	5
Number of Requests Denied by Eligibility and Disciplinary Committee	4
Number of Requests Denied Pursuant to Board's Guidelines for Exceptions to Existing Board Orders	1
Number of Requests Pending	7

Cases Where Executive Director Offered and Entered Ordered Orders in Compliance with Board Policy:

**LVN DISCIPLINARY ORDERS**

Time frame: March 1, 2022, through May 31, 2022

<b>DISCIPLINARY</b>	
<b>4</b>	<p><b>FINE AND REMEDIAL EDUCATION</b></p> <p>1 Practiced vocational nursing without a valid license</p> <p>1 Inappropriately utilized pre-signed physician order forms to write orders for residents for medications, lab draws, and imaging</p> <p>1 Posted protected health information regarding resident's diagnoses to a social media page</p> <p>1 Non-compliance with prior Agreed Order requiring the completion of Nursing Documentation</p>
<b>10</b>	<p><b>REMEDIAL EDUCATION</b></p> <p>1 Failed to document nursing assessment of drainage, vacuum dressing, and vacuum pump settings for a post-operative wound vacuum drain</p> <p>1 Failed to administer a residents scheduled Tramadol 50mg tab (1) as ordered by a physician</p> <p>1 Violated HIPPA when she discussed confidential information with individuals that should not have access to patient information</p> <p>1 Signed out two tablets of Hydrocodone-Acetaminophen 7.5/325 mg on the Individual Drug Control Record for a patient but failed to document the administration</p> <p>1 Accessed the electronic medical record of a patient who was not her assigned patient and without authorization</p> <p>1 Failed to zip the patients bed cover when he reached for a syringe to deflate the patient's g-button which had come dislodged as a result the patient fell out of the bed and bruised both knees</p> <p>1 Failed to assess and notify the physician when staff and the spouse of the patient reported a change in condition including confusion, frequent urination and foul urine odor</p> <p>1 Taped an unidentified pill that had fallen in the drawer of medication cart into an incorrect medication blister pack containing Lorazepam</p> <p>1 Failed to document a re-assessment of a patient including the status of patient's edema and previous intermittent confusion</p> <p>1 Deferred judgment for felony offense of Unauthorized Use of Vehicle</p>
<b>4</b>	<p><b>VOLUNTARY SURRENDER</b></p> <p>1 Submitted a statement voluntarily surrendering in lieu of disciplinary action</p> <p>1 Violated professional boundaries of the nurse/client relationship by inappropriately engaging in a romantic relationship with a patient</p> <p>1 Withdrew medications in excess frequency of the physician's order; failed to document the administration in the patient's medical record and failed to follow policy and procedures for wastage of unused portion</p> <p>1 Deferred judgment for second degree felony Bribery – 10 years of probation</p>
<b>5</b>	<p><b>TPAPN CONFIDENTIAL BOARD ORDER</b></p> <p>1 Entered rehabilitation; prescription for Fioricet not mixing well with Suboxone, resulting in a report of suspicion of intoxication while at work</p> <p>1 Disciplinary action taken by another licensing Nursing Board</p> <p><b>PUBLIC TPAPN BOARD ORDER</b></p> <p>1 Deferred judgment for State Jail felony Possession of Cocaine, and 2<sup>nd</sup> degree felony Fraud</p> <p><b>TPAPN ENFORCED SUSPENSION BOARD ORDER</b></p> <p>2 Convicted of 3<sup>rd</sup> degree felony Driving While Intoxicated 3<sup>rd</sup> or more</p> <p><b>TPAPN CONFIDENTIAL EXTENDED EVALUATION PROGRAM (EEP)</b></p>

**LVN CORRECTIVE ACTION ORDERS**

Time frame: March 1, 2022, through May 31, 2022

<b>4</b>		<b>LVN CORRECTIVE ACTION</b>
	4	Practiced as a Vocational Nurse without a current, valid license
<b>0</b>		<b>ENDORSEMENT CORRECTIVE ACTION</b>

**LVN DEFERRED DISCIPLINE ORDERS**

Time frame: March 1, 2022, through May 31, 2022

<b>0</b>		<b>REMEDIAL EDUCATION – DEFERRED DISCIPLINE</b>
<b>0</b>		<b>FINE W/ REMEDIAL EDUCATION – DEFERRED DISCIPLINE</b>

**LVN ENDORSEMENT DISCIPLINE ORDERS/APPROVALS**

Time frame: March 1, 2022, through May 31, 2022

<b>29</b>		<b>ENDORSEMENT DISCIPLINE ORDER</b>
	7	Disciplinary Action taken by another Licensing Authority
	1	Convicted of felony Welfare Fraud
	1	Convicted of 2 <sup>nd</sup> degree felony Robbery
	1	Deferred judgment for felony Unlawful Possession of a Controlled Substance – Forty grams or less of Marijuana
	2	Denial of Licensure
	17	No Grounds for Denial

Cases Where Executive Director Offered and Entered Ordered Orders in Compliance with Board Policy:

**RN DISCIPLINARY ORDERS**

Time frame: March 1, 2022, through May 31, 2022

<b>DISCIPLINARY</b>	
<b>2</b>	<p><b>FINE AND REMEDIAL EDUCATION</b></p> <p>1 Withdrew one (1) Hydrocodone 7.5/325mg without a valid physicians order</p> <p>1 Non-compliance with prior Board Order by failing to complete nursing jurisprudence and ethics and medication administration</p>
<b>7</b>	<p><b>REMEDIAL EDUCATION</b></p> <p>1 Was verbally abusive to a patient</p> <p>1 Allowed daughter of a patient to start an IV on the patient when she was unable to obtain access after the patient's peripheral IV had infiltrated</p> <p>1 Deferred judgment for felony Possession of a Usable Quantity of Marijuana</p> <p>1 Violated the privacy and confidentiality of a coworker by in appropriately accessing his medical Record</p> <p>1 Failed to administer Lovenox to a patient in the abdomen as ordered</p> <p>2 Disciplinary action taken by another licensing authority</p>
<b>18</b>	<p><b>TPAPN CONFIDENTIAL BOARD ORDER</b></p> <p>2 Intemperate use of Alcohol</p> <p>1 Intemperate use of Fentanyl, Opiates, Benzodiazepines, and Amphetamines</p> <p>1 Exhibited impaired behavior included but not limited to not making sense</p> <p>1 Sent a text to the Director of Critical Care and admitted to diverting two doses of Fentanyl</p> <p><b>PUBLIC TPAPN BOARD ORDER</b></p> <p>1 Misappropriated or failed to prevent the misappropriation of a bottle of Hydromorphone</p> <p>1 Experienced a mental crisis</p> <p>1 Inappropriately administered one (1) oxycodone tablet and one (1) Hydromorphone injection; falsely documented telephone physician's orders for Dilaudid and Norco; lacked fitness to practice</p> <p>1 Falsely documented the administration of Hydrocodone; misappropriated Hydrocodone</p> <p>1 Convicted of 3<sup>rd</sup> degree felony Accident Involving Serious Bodily Injury and misdemeanor DWI</p> <p>1 Entered treatment for alcohol and drug addiction</p> <p>1 Required resuscitation and emergency transport after IV infusion of an unknown drug</p> <p>1 Convicted of 3<sup>rd</sup> degree felony Driving While Intoxicated 3<sup>rd</sup> or More</p> <p>1 Admitted to relapsing after a referral to TPAPN and signing a participation agreement</p> <p><b>TPAPN ENFORCED SUSPENSION BOARD ORDER</b></p> <p>1 Intemperate use of Alcohol resulting in positive drug screen; abandoned nursing assignment</p> <p>1 Entered treatment for mental health</p> <p>1 Observed to have slurred speech and admitted to taking medication for pain after she left work</p> <p>1 Disciplinary action taken by another licensing Nursing Board</p> <p><b>TPAPN CONFIDENTIAL EXTENDED EVALUATION PROGRAM (EEP)</b></p>
<b>15</b>	<p><b>VOLUNTARY SURRENDER</b></p> <p>4 Non-compliance with a prior Agreed Order</p> <p>1 Exhibited signs of impaired behavior; engaged in the intemperate use of Tramadol, Amphetamines and Methamphetamines</p> <p>1 Disciplinary action taken by another licensing authority</p> <p>1 Violated the boundaries of nurse /client relationship by inappropriately engaging in an intimate relationship with a sixteen-year-old student</p> <p>2 Deferred judgment for 2<sup>nd</sup> degree felony Aggravated Assault with Deadly Weapon</p> <p>1 Grabbed a non-ambulatory / non-verbal patient's hair and pulled him from his seated position</p> <p>1 Failed to timely and appropriately intervene and follow emergency tracheostomy orders</p> <p>1 Tampered with two vials of Dilaudid</p> <p>1 Falsely documented the administration of Dilaudid the patient denied receiving administration</p> <p>2 Submitted a statement voluntarily surrendering in lieu of investigation</p>

## RN CORRECTIVE ACTION ORDERS

Time frame: March 1, 2022, through May 31, 2022

<b>6</b>		<b>RN CORRECTIVE ACTION</b>
2		Practiced as a registered nurse without a valid license
1		Self-reported that she violated the boundaries of nurse/client relationship by taking client o personal residence to care for him
1		Administered Morphine 2mg to a patient less than two (2) after the previous dose
1		Failed to completely and accurately document daily patient care activities
1		Inappropriately scanned the armband of a patient to administer Risperidal 2mg and Ativan 2mg
<b>0</b>		<b>ENDORSEMENT CORRECTIVE ACTION</b>
<b>0</b>		<b>APPLICANT/PETITIONER CORRECTIVE ACTION</b>
<b>5</b>		<b>APRN CORRECTIVE ACTION</b>
1		Issued a prescription for Augmentin 875mg – 125mg but the prescription did not include the name, address and telephone number of the physician
1		Prescribed Anastrozole to a male patient as a one-time courtesy as the patient was going to run out
1		Exceeded authorized scope of practice by treating patients presenting to the Pediatric Emergency Room with acute complex or critical illness needs
1		Failed to provide appropriate training to staff on the proper rectal tube management
1		Exceeded scope of practice and provided care to patients not included in the gerontology population focus

## RN DEFERRED DISCIPLINE ORDERS

Time frame: March 1, 2022, through May 31, 2022

<b>2</b>		<b>REMEDIAL EDUCATION – DEFERRED DISCIPLINE</b>
1		Failed to accurately label wound care photos for 3 patients with 2 patient identifiers; failed to timely document wound care provided for 6 patients
1		Failed to obtain and document vital signs for a patient specifically the physician ordered vital signs throughout entire shift and failed to document the wastage of Oxycodone after administering 2.5 milligrams to a patient on three different occasions
<b>0</b>		<b>FINE W/ REMEDIAL EDUCATION – DEFERRED DISCIPLINE</b>

## RN ENDORSEMENT/PETITIONER DISCIPLINE ORDERS/APPROVALS

Time frame: March 1, 2022, through May 31, 2022

<b>54</b>		<b>ENDORSEMENT DISCIPLINE ORDER</b>
2		Convicted of 3 <sup>rd</sup> degree felony Driving While License Suspended – Habitual Offender
1		Convicted of felony Breaking and Entering and Larceny After Breaking and Entering
1		Convicted of felony Possession of a Controlled Drug
1		Convicted of felony Welfare Fraud
1		Convicted of Class 6 felony Possession of Marijuana and Class 4 felony Possession of a Dangerous Drug
1		Received therapeutic care for alcoholism recovery
5		Denial of Licensure
13		Disciplinary Action taken by another Licensing Authority
29		No Grounds for Denial



**APRN APPLICANT'S DISCIPLINARY ORDERS/APPROVALS**

Time frame: March 1, 2022, through May 31, 2022

17	<p><b>APPROVED WITHOUT RESTRICTIONS</b></p> <p>5 No Grounds for Denial / Closed Without Prejudice</p> <p><b>STIPULATIONS</b></p> <p>1 Failed to notify the Telemetry Bank after cardiac patient had been admitted to the telemetry unit and verify that the telemetry box attached to the patient was functioning</p> <p><b>TPAPN BOARD ORDER</b></p> <p>1 Admitted to CNO of having a substance abuse problem and that he had been removing narcotics from the Cath lab sharps containers</p> <p><b>TPAPN ENFORCED BOARD ORDER</b></p> <p>1 Deferred judgment for 2<sup>nd</sup> degree felony Possession of a Controlled Substance - Cocaine</p> <p><b>REMEDIAL EDUCATION</b></p> <p>1 Posted digital media regarding a patient to social medial webpage a before and after treatment photo</p> <p>1 Incorrectly diagnosed and treated a patient with acute pancreatitis</p> <p>1 Deferred judgment for 2<sup>nd</sup> degree felony Aggravated Battery with Deadly Weapon</p> <p>2 Disciplinary action taken by another licensing authority</p> <p><b>FINE W/ REMEDIAL EDUCATION</b></p> <p>1 Prescribed eleven (11) controlled substances and nine (9) dangerous drugs to eleven (11) patients; but failed to have written authorization or protocols in place delegating prescriptive authority for controlled substances</p> <p>1 Injected a piece of paper, which appeared to be part of the packaging along with the testosterone injection</p> <p><b>VOLUNTARY SURRENDER</b></p> <p>1 Submitted a statement voluntarily surrendering in lieu of investigation</p> <p>1 Disciplinary action taken by another licensing authority</p> <p><b>REMEDIAL EDUCATION – DEFERRED DISCIPLINE</b></p> <p><b>FINE W/ REMEDIAL EDUCATION – DEFERRED DISCIPLINE</b></p>
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## RN/LVN PETITIONER DISCIPLINE ORDERS/APPROVALS

Time frame: March 1, 2022, through May 31, 2022

<b>100</b>	<b>APPLICANTS/PETITIONERS DISCIPLINE ORDER</b>
1	Addiction to Pain medication
1	Entered treatment for Opioid use disorder and Amphetamine-type substance use disorder
1	Deferred judgment for 3 <sup>rd</sup> degree felony Possession of Controlled Substances; convicted of 1 <sup>st</sup> degree felony Aggravated Robbery and convicted of State Jail felony Credit Card Abuse, Driving While intoxicated w/ Child Under 15 YOA, and Forgery
1	Deferred judgment for state jail felony Possession of Controlled Substance PG 1 < 1g (Methamphetamine) and two counts of misdemeanor Possession of Marijuana
1	Deferred judgment for 2 <sup>nd</sup> degree felony Burglary of Habitation
1	Failed to administer, and/or document that she administered fifteen (15) scheduled medications as ordered by a physician
1	Convicted of state jail felony Evading Arrest
1	Deferred judgment for 3 <sup>rd</sup> degree felony Claiming Lottery Prize by Fraud and convicted of misdemeanor Theft of Property >=\$50 <\$500
1	Deferred judgment for two counts of state jail felony Possession of a Controlled Substance namely Methamphetamine
1	Transferred a patient from the bed to a bedside commode without a two person assist
1	Deferred judgment for state jail felony Manufacture/Delivery of Controlled Substance – Cocaine in an amount of less than one gram
1	Deferred judgment for 2 <sup>nd</sup> degree felony Man/Del a Controlled Substance PG 1 >= 1g < 4g
1	Convicted of felony Transporting Aliens for Financial Gain
1	Deferred judgment for state jail felony False Statement Property/Credit >=\$2,500 < \$30K
2	Convicted of felony Theft
1	Deferred judgment for state jail felony Theft Over \$2,500 under \$30,000
1	Convicted of misdemeanor Driving While Intoxicated and Attempt to Commit Possession of a Controlled Substance PG 1 < 1g
1	Convicted of 2 <sup>nd</sup> degree felony Burglary in the First Degree
1	Convicted of 2 <sup>nd</sup> degree felony Delivery of a Controlled Substance, to wit: Cocaine and 3 <sup>rd</sup> degree felony Hindering Apprehension
1	Convicted of felony two counts of Conspiracy to Possess with Intent to Distribute Cocaine
1	Deferred judgment for 3 <sup>rd</sup> degree felony Marijuana – Cultivation
1	Convicted of state jail felony Possession of Marijuana more than 4oz but less than 5lbs
1	Convicted of Class C felony General Population Law, Article 138
1	Disciplinary action taken by another licensing authority
1	Deferred judgment for state jail felony Theft of Property >=\$1,500 < \$20k
1	Failed to completely document assessment of a patient and notify the physician when another staff member notified her that the patient said there was blood in her urine
1	Deferred judgment for Class A misdemeanor Theft
1	Convicted of felony Perjury and Racketeering Conspiracy
1	Deferred judgment for state jail felony Credit Card Abuse
1	Deferred judgment for 3 <sup>rd</sup> degree felony Money Laundering (\$20k < \$100k)
1	Convicted of 3 <sup>rd</sup> degree felony Theft >=\$750 but < \$20K or Livestock < \$20K
1	Deferred judgment for 2 <sup>nd</sup> degree felony Possession of Marijuana
1	Convicted of Class 4 felony Deceptive Practice
1	Failure to disclose criminal history on a renewal application and examination application
1	Convicted of felony False Statement
1	Deferred judgment for state jail felony Possession of Marijuana
1	Convicted of state jail felony Driving While Intoxicated w/Child Under 15 YOA
1	Convicted of 2 <sup>nd</sup> degree felony Possession of a Controlled Substance, 3 <sup>rd</sup> degree felony Tampering with Physical Evidence and state jail felony Driving while Intoxicated w/ Child Passenger
13	Denial of Licensure
48	No Grounds for Denial

5	Education Statistics	FY 2018	FY 2019	FY 2020	FY 2021	1st QTR 22	2nd QTR 22	3rd QTR 22	4th QTR 22	FY 2022
5.1	<b>Nursing Jurisprudence Exam Statistics</b>									
5.1.1	Total Nursing Jurisprudence Exam taken	38,163	41,217	32,802	39,154	10,695	9,745	10,945		31,385
5.1.1.1	Exam Not Completed (total)	1,017	1,043	800	78	30	17	26		73
5.1.1.2	Percentage Not Completed	2.67	2.54	2.44	0.20	0.28	0.17	0.24		0.23
5.1.1.3	Did Not Pass the Exam (total)	8,157	9,471	6,482	6,402	1,710	1,737	1,699		5,146
5.1.1.4	Percentage Did Not Pass Exam	21.52	23.07	19.76	16.35	15.99	17.82	15.52		16.40
5.1.1.5	Exam Passed (Total)	28,989	30,703	25,520	32,674	8,955	7,991	9,220		26,166
5.1.1.6	Percentage Exam Passed	75.80	74.40	77.80	83.45	83.73	82.00	84.24		83.37
5.1.2	LVN-Candidate	6,603	5,920	5,253	4,863	1,004	977	787		2,768
5.1.2.1	Exam Not Completed	127	124	62	17	0	1	2		3
5.1.2.3	Did Not Pass the Exam	1,824	1,610	1,147	729	140	154	112		406
5.1.2.5	Exam passed	4,652	4,186	4,044	4,117	864	822	673		2,359
5.1.3	LVN-Endorsement	1,768	1,485	1,236	1,700	436	415	394		1,245
5.1.3.1	Exam Not Completed	41	42	33	3	1	0	2		3
5.1.3.3	Did Not Pass the Exam	634	488	402	469	122	115	101		338
5.1.3.5	Exam passed	1,093	955	801	1,228	313	300	291		904
5.1.4	RN-Candidate	18,820	22,713	18,252	20,843	6,135	5,040	6,841		18,016
5.1.4.1	Exam Not Completed	556	592	558	32	20	12	15		47
5.1.4.3	Did Not Pass the Exam	3,762	5,279	3,586	3,544	1,027	1,043	1,065		3,135
5.1.4.5	Exam passed	14,502	16,842	14,108	17,267	5,088	3,985	5,761		14,834
5.1.5	RN-Endorsement	10,074	10,360	7,676	11,151	2,963	3,158	2,796		8,917
5.1.5.1	Exam Not Completed	269	271	142	25	9	4	6		19
5.1.5.3	Did Not Pass the Exam	1,840	2,010	1,306	1,581	400	407	408		1,215
5.1.5.5	Exam passed	7,965	8,079	6,228	9,545	2,554	2,747	2,382		7,683
5.1.6	Refresher Course/Renewal Requirements	894	736	385	597	157	155	127		439
5.1.6.1	Exam Not Completed	24	14	5	1	0	0	1		1
5.1.6.3	Did Not Pass the Exam	96	82	41	79	21	18	13		52
5.1.6.5	Exam passed	774	640	339	517	136	137	113		386

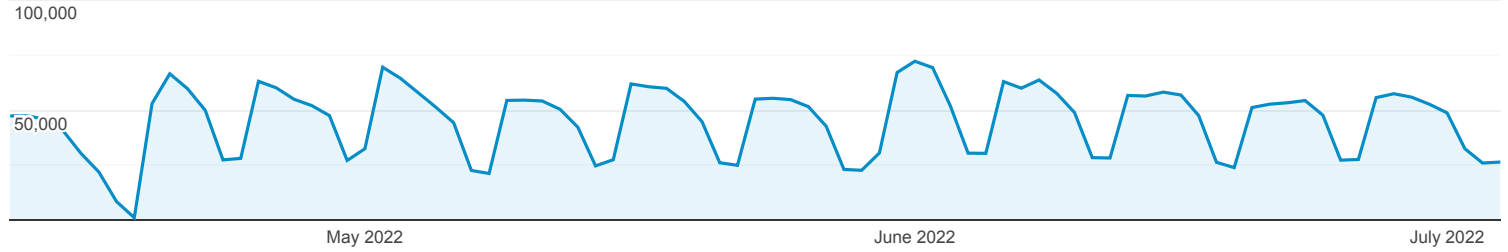
Overview

Apr 11, 2022 - Jul 4, 2022

All Users  
100.00% Pageviews

Overview

Pageviews



Pageviews  
**3,835,851**

Unique Pageviews  
**2,327,099**

Avg. Time on Page  
**00:01:01**

Bounce Rate  
**26.80%**

% Exit  
**29.97%**

Page	Pageviews	% Pageviews
1. /	1,383,327	36.06%
2. /licensure_verification.asp.html	587,953	15.33%
3. /texasnurseportal/index.html	321,100	8.37%
4. /licensure_renewal.asp.html	270,422	7.05%
5. /texasnurseportal/	182,291	4.75%
6. /index.asp.html	79,716	2.08%
7. /index.asp	52,641	1.37%
8. /licensure_nursing_jurisprudence.asp.html	51,944	1.35%
9. /forms.asp.html	44,562	1.16%
10. /nurses.asp.html	32,881	0.86%