



April 2013

Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.

Continuing Nursing Education Audit Procedure to Change This Summer

The Texas Board of Nursing (BON) is changing the process for continuing nursing education (CNE) audits. Beginning July 1, 2013, the BON will adopt a paperless system to receive documents related to continuing education audit requirements. The new system will allow the BON to evaluate CNE documents submitted by nurses for audit compliance, contact nurses by e-mail concerning deficiencies or questions relating to the CNE documents, and electronically notify nurses when all audit requirements have been met.

The BON will notify nurses selected for CNE audit by US mail twelve weeks prior to nurse license expiration. A toll-free telephone number will be established to assist individuals with questions about the audit process. All requested audit documents must be submitted by fax to the BON for processing.

All nurses with an active Texas license are required to demonstrate continuing competency through completion of courses eligible for CNE credit. In 1991, rules were adopted requiring nurses to complete 20 contact hours of CNE every two years for relicensure. CNE courses are defined as programs beyond the basic nursing preparation that are designed to promote and enrich knowledge, improve skills, and develop attitudes for the enhancement of nursing practice, thus improving health care to the public [22 TAC §216.1 (12)].

In 2009, rules were adopted to allow nurses to demonstrate competency through achievement of an approved national nursing certification in the

nurse's area of practice *or* completion of 20 contact hours of CNE. In 2010, rule changes required contact hours to be in the nurse's area of practice.

The BON conducts random audits of nurses renewing their licenses each month. Individuals selected for CNE audit will submit their audit documents by fax or mail. Currently, BON staff responsible for CNE audits must sort through a wide range of correspondence faxed and mailed to the agency in order to locate CNE audit specific documents. Audit documents are evaluated for CNE compliance and, upon audit completion, stored on-site, per agency record-retention requirements.

The CNE audit process change is one facet of the BON strategy toward paperless licensure, that will improve the efficiency of the licensing process, and increase the speed in which a nursing license is obtained. The BON will post further information concerning the CNE audit process on the BON website, www.bon.texas.gov, at a later date.

Nurse Employers Adopting NURSUS E-Notify System

Nursys e-Notify, the national nurse licensure notification system launched in January by the National Council of State Boards of Nursing (NCSBN), that automatically delivers licensure and publicly available discipline data directly to employers as the data is entered into the Nursys database by United States boards of nursing (BONs) has been adopted by more than 150 nurse employers in Texas.

Nursys is the only national database for verification of nurse licensure, discipline, and practice privileges for registered nurses (RNs) and licensed practical/vocational nurses (LPN/VNs). It is comprised of data obtained directly from the licensure systems of U.S. BONs through frequent, secured updates.

Employers can learn more and subscribe to Nursys e-Notify by visiting the Nursys website at: <https://www.nursys.com/>

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Tamara Cowen Elected Vice-President of BON

At the regular meeting of the Texas Board of Nursing (BON) held January 17-18, 2013, Tamara Cowen, MSN, RN, was elected Vice-President of the BON. She was appointed to serve on the BON on May 27, 2009 by Governor Perry to represent *RN Practice*. Ms. Cowen lives in Harlingen and currently works as a consultant in nursing practice and interim chief nursing officer. She is a volunteer with the American Red Cross Disaster Response Team and member of the National Council of State Boards of Nursing Commitment to Ongoing Regulatory Excellence Committee. Ms. Cowen's term on the BON expires on January 31, 2015.



Tamara Cowen, MSN, RN

Deborah Bell Selected to Serve on NCSBN Finance Committee



Deborah Bell, CLU, ChFC

Deborah Bell, CLU, ChFC, Texas Board of Nursing (BON) board member representing *Consumers*, was selected to serve on the 2013 Finance Committee for the National Council of State Boards of Nursing (NCSBN). The Finance Committee reviews the budget, investments and audits for the NCSBN. Ms. Bell was first appointed to the Board of Nurse Examiners in July, 2001. She was then appointed to serve on the new 13-member board that combined the Board of Nurse Examiners and the Board of Vocational Nurse Examiners in 2004. Ms. Bell was reappointed to the Board on February 17, 2005 and again on April 17, 2011. Ms. Bell served as Vice-President of the Board in 2009. Ms. Bell

is Vice-President of Compass Financial Strategies and serves as a board member of the Abilene Regional Medical Center, past Vice-President of the Abilene Chamber of Commerce, past member of the Society of Financial Service Professionals, and previous board member of the Brazos River Authority. Ms. Bell's term on the BON expires on January 31, 2017.

Advisory Committee Update

Advanced Practice Nursing Advisory Committee

The Advanced Practice Nursing Advisory Committee (APNAC) met on March 20, 2013 in Austin. Committee members continued to discuss recommendations for revision to Board Rules 221 and 222, related to advanced practice registered nurses and advanced practice registered nurses with prescriptive authority. All recommendations from APNAC will be presented for the Board's consideration at a future Board meeting. The committee will continue discussions at its next meeting.



The Texas Board of Nursing

BOARD MEMBERS

Officers

Kathleen Shipp, MSN, RN, FNP
President, representing *Advanced Practice Nursing*
Lubbock

Tamara Cowen, MSN, RN
Vice-President, representing *RN Practice*
Harlingen

Members

Nina Almsay, MSN, RN
representing *LVN Education*
Austin

Deborah Bell, CLU, ChFC
representing *Consumers*
Abilene

Patricia "Patti" Clapp, BA
representing *Consumers*
Dallas

Sheri Crosby, JD, SPHR
representing *Consumers*
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Marilyn Davis, BSN, RN, MPA
representing *RN Practice*
Sugar Land

Shelby Ellzey, BBA
representing *Consumers*
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Richard Gibbs, LVN
representing *LVN Practice*
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Kathy Leader-Horn, LVN
representing *LVN Practice*
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representing *ADN Education*
Weatherford

Josefina Lujan, PhD, RN
representing *BSN Education*
El Paso

Beverley Jean Nutall, LVN
representing *LVN Practice*
Bryan

Executive Director

Katherine Thomas, MN, RN, FAAN

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Texas Board of Nursing Meeting Schedule

2013 Board Meeting Dates

April 18-19
July 18-19
October 17-18

2013 Eligibility and Disciplinary Committee Meeting Dates

May 14 September 10
June 11 November 12
August 6 December 10

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.



Summary of Actions



A regular meeting of the Board of Nursing was held January 17-18, 2013, in Austin. The following is a summary of Board actions taken during this meeting.

On February 15, 2013, the Board proposed amendments to 22 Tex. Admin. Code sections 211.7 (relating to the ability of the Executive Director to grant requests for exceptions to prior Board Orders and negotiate limited licenses and return to direct patient care) and 220.2 (relating to the Nurse Licensure Compact). The comment period ended on March 18, 2013. No comments were received. The rules are scheduled to be adopted by the Board in April.

Nursing Education Actions - January 2013 Board Meeting

Reviewed Reports on:

Status of Inquiries, Proposals, and Approval Status of New Nursing Education Programs; Status of Programs with Sanctions; Communication Activities with Nursing Education Programs; and 2012 NCLEX-RN® Examination Pass Rates.

Approved Reports of Regular Survey Visits:

Blinn College Vocational Nursing Education Program in Brenham; Blinn College Vocational Nursing Education Program in Bryan; Coastal Bend College Vocational Nursing Education Program in Beeville; Coastal Bend College Associate Degree Nursing Education Program in Beeville; Hill College Vocational Nursing Education Program in Hillsboro; Hill College Associate Degree Nursing Education Program in Hillsboro; Panola College Vocational Nursing Education Program in Carthage and Center; San Jacinto College South Vocational Nursing Education Program in Houston; Tyler Junior College Vocational Nursing Education Program in Tyler; and Tyler Junior College Associate Degree Nursing Education Program in Tyler.

**Accepted final report of an innovative pilot project:*

Western Governors University in

Austin, expansion of the Baccalaureate Degree Nursing Education Program while on initial approval.

**Changed Program Approval Status from Initial to Full Approval:*

Concordia University Baccalaureate Degree Nursing Education Program in Austin; Texas State University San Marcos Baccalaureate Degree Nursing Education Program in Round Rock; and Western Governors University Baccalaureate Degree Nursing Education Program in Austin.

**Changed Program Approval Status from Full with Warning to Full Approval:*

Angelo State University Associate Degree Nursing Education Program in San Angelo; Howard College Associate Degree Nursing Education Program in Big Spring; and San Jacinto College South Associate Degree Nursing Education Program in Houston.

**Changed Program Approval Status from Conditional to Full with Warning:*

Kaplan College Vocational Nursing Education Program in Corpus Christi.

**Approved innovative pilot project request:*

Joint Pilot Project Among A Group

of Associate Degree Nursing Education Programs for an Innovative Professional Nursing Education Program Approach Using Concept-Based Instruction, Trinity Valley Community College.

**Granted Initial Approved to Establish a New Baccalaureate Degree Nursing Education Program:*

Abilene Christian University in Abilene.

**Granted Initial Approved to Establish a New Associate Degree Nursing Education Program:*

Career Point College in San Antonio.

**Changed Approval Status from Full or Initial Approval to Full or Initial Approval with Warning:*

Dallas Nursing Institute Associate Degree Nursing Education Program in Dallas; Lamar State College Associate Degree Nursing Education Program in Orange; Midland College Associate Degree Nursing Education Program in Midland; and Wayland Baptist University Baccalaureate Degree Nursing Education Program in San Antonio.

**Changed Approval Status from Full with Warning to Conditional:*

Lamar State College Associate Degree Nursing Education Program at Port Arthur.



APRNs and Pain Management



In recent years, much attention has been given to treatment of patients who are experiencing pain associated with a disease process or condition. There is a body of literature that describes how pain is often under-treated by health care providers, and findings urge providers to work with their patients to help them manage their pain. At the same time, there has been a tremendous increase in the number of cases of prescription drug diversion and abuse. These parallel trends can present challenges for advanced practice registered nurses (APRNs) who work with patients experiencing pain.

APRNs who practice in pain management settings must be aware that Chapter 168 of the *Texas Occupations Code* requires pain management clinics to be registered with the Texas Medical Board. Although there are exemptions from registration for APRN-owned or operated clinics in which the APRN treats patients in his/her area of specialty and uses other forms of treatment with the issuance of a prescription for the majority of the patients, this statement does not mean that an APRN may own a pain management clinic. Only physicians may own pain management clinics, and physician owners/operators must be on site 33% of the time and review 33% of all patient files. This is more than is normally required for delegation of prescriptive authority in any other type of practice site. Texas Medical Board Rule 195.4 further clarifies that, in the case of the exemption for the APRN-owned or operated clinic, the APRN must personally provide the other forms of

treatment of the patient's condition. In other words, if the other forms of treatment are not personally provided by the APRN, the clinic must be registered as a pain management clinic and comply with all requirements for such clinics set forth by the Texas Medical Board.

It is also important that APRNs who provide pain management services safeguard their patients by ensuring that they meet the standard of care with regard to treatment of pain. Collecting and documenting a thorough and careful history, as well as completion of a comprehensive physical assessment, will provide significant information to assist the APRN. The risk for abuse or diversion must be part of the assessment for all patients, not just those who have a history of substance abuse. This evaluation may include the Texas Department of Public Safety's Prescription Access in Texas program in which authorized users may access the last 365 days of an individual patient's prescription history.

A treatment plan should be developed that clearly identifies the goals of treatment and also provides for periodic review of the plan. Written informed consent and agreement to comply with the treatment plan, as well as any consultation and referral requests, should be included in the medical record. Clear and accurate documentation is essential. In addition to the history, assessment, and treatment plan, it is also important to clearly document patient education and plans

for follow-up and monitoring. When prescriptions for controlled substances are issued, it is important for APRNs to remember that they must comply with Texas law. APRNs may only issue prescriptions for controlled substances in Schedules III through V. Likewise, they may only issue a prescription, including a refill of a prescription, for a period that does not exceed 90 days. Beyond the 90 day period, the APRN must consult with the collaborating physician and document that consultation in the patient's medical record.

APRNs who provide pain management services must work to maintain a balance between compassionate relief of suffering and appropriate levels of vigilance related to prescribing of medications. Achieving this balance is necessary to ensure patient safety while providing quality advanced practice nursing care.

For more information on the Prescription Access in Texas program, visit the following website:

www.txdps.state.tx.us/RegulatoryServices/prescription_program/index.htm



Position Statements with Substantive Changes

A Brief Overview

In January of each year the Texas Board of Nursing (Board) reviews Board Position Statements for accuracy and relevance to ensure appropriate guidance related to nursing education and practice. This year several of the Position Statements had substantive changes. Each of the Position Statements are provided below with a brief overview of the substantive changes that were adopted by the Board.

Position Statement 15.2, The Role of the Licensed Vocational Nurse in the Pronouncement of Death has generated the question “may the LVN contact a funeral home?” While it is not within the LVN scope of practice to pronounce death, there are many tasks that the LVN may perform once a person is deceased. The additional task of *contacting a funeral home* was added to the list of examples in the Position Statement to provide further information and clarification for LVNs and the public.

Position Statement 15.8, The Role of the Nurse in Moderate Sedation, has been the topic of numerous calls and e-mails to Board staff. Many nurses have had questions regarding whether the RN should be the one to administer an anesthetic agent even when a CRNA or anesthesiologist is present. To address this question, a new explanation was added to clarify that the RN may administer the anesthetic agent if the patient’s airway is appropriately managed. Another source of confusion, especially in the emergency department, was whether an RN could administer anesthetic agents when a physician was present who had intubation skills and *could* abandon the procedure to intubate the patient. This clarification was added to the Position Statement.

Position Statement 15.13, Role of LVNs and RNs as School Nurses has substantive changes regarding the role of the LVN as a school nurse. Revisions emphasize that the LVN’s scope of practice is directed and supervised by an appropriate supervisor such as an RN. Changes to the RN delegation section of the Position Statement reflect the work and recommendations from the 2011 Delegation Task Force for Chapter 225.

Position Statement 15.15, Board’s Jurisdiction over a Nurse’s Practice in Any Role and Use of the Nursing Title is often referenced and contains several substantive changes including a new title. The former title, Board’s Jurisdiction over Nursing Titles and Practice, did not represent the topic of the Position Statement and led to difficulty locating the information. Content within the Position Statement was changed to reflect Board decisions in 2012. One content area relates to questions from RNs wanting to know if the RN can accept an LVN position and use the LVN title. This issue was addressed by adding clarifying language to reflect that each nursing title is protected and may only be used by an appropriately licensed nurse. The phrase “practice setting” was updated to “area of practice” as the later phrase is defined in Board rules and explained in a frequently asked question.

All Position Statements are accessible on the Board website in the *Nursing Practice* section. Many of the Position Statements contain references to the Nursing Practice Act and Board Rules, also accessible on the Board website in the *Nursing Law and Rules* section, and provide information to nurses, nursing employers, and others regarding various aspects of nursing practice.

BON to Discontinue Issuance of Paper Letters for APRN Interim Approval and Prescriptive Authority

In order to expedite the licensing process, the Texas Board of Nursing (Board or BON) will discontinue mailing approval letters to advanced practice registered nurses (APRNs), when interim approval and prescriptive authority are granted. This change will become effective on September 1, 2013. Interim approval and prescriptive authority approval can be verified on the Board’s website twenty-four hours a day, seven days a week. The BON website is the primary source for this type of verification.

APRNs and their employers may choose to print and retain a copy of interim approval and prescriptive authority approval directly from the Board’s website. To access this information, click on *Verification and Licensing*, then *Advanced Practice Recognition for Registered Nurses*. Nurses with a Texas RN license may use their Texas RN License number to access interim approval (temporary authorization to practice) or prescriptive authority approval. Nurses practicing in Texas on a multi-state registration should use the last four digits of their social security numbers and their birthdates to verify interim approval (temporary authorization to practice) or prescriptive authority approval. Texas RNs receiving advanced practice licensure will still receive a certificate in the mail when full licensure is granted to practice as advanced practice registered nurses.

Verification of interim approval and prescriptive authority approval may also be completed by phone, Monday through Friday, 8:00 am to 5:00 pm, Central Standard Time, by contacting the Customer Service Department of the BON at (512) 305-7400. For further information or questions, please send an email to aprn@bon.texas.gov.

When Do Nurses Have a Duty to Report Confidential Health Information?

In January 2013, the U.S. Department of Health and Human Services - Office for Civil Rights issued clarification regarding the Health Insurance Portability and Accountability Act (HIPAA) titled, *Message to Our Nation's Health Care Providers*. The message can be found at <http://www.hhs.gov/ocr/office/lettertonationhcp.pdf>.

Nurses have a duty to report patient information, including mental health information, to members of law enforcement, a patient's family and others when a patient is a serious danger to himself or others. The confidentiality rule, also known as HIPAA, does not prevent nurses who act in "good faith" from reporting necessary information about a patient to those who may be able to prevent or lessen a danger to a patient or the public. The confidentiality rule is balanced to protect a patient's health information while allowing information to be disclosed that could protect both the public and a patient from harm.

The Texas Board of Nursing has developed standards of nursing practice that apply to nurses' duty to report confidential health information and require licensed vocational nurses, registered nurses and advanced practice registered nurses to: understand and follow the laws applicable to their area of practice; provide a safe environment for a patient and others; and respect a patient's right to confidentiality and disclose information to the proper authorities when necessary to protect a patient and the public from harm. To learn more about the standards of nursing practice, visit the Board's website at www.bon.texas.gov and click on *Nursing Practice*, then *Scope of Practice*, then *Rule 217.11, Standards of Nursing Practice*.



DEPARTMENT OF HEALTH & HUMAN SERVICES

Office of the Secretary

Director
Office for Civil Rights
Washington, D.C. 20201

January 15, 2013

Message to Our Nation's Health Care Providers:

In light of recent tragic and horrific events in our nation, including the mass shootings in Newtown, CT, and Aurora, CO, I wanted to take this opportunity to ensure that you are aware that the Health Insurance Portability and Accountability Act (HIPAA) Privacy Rule does not prevent your ability to disclose necessary information about a patient to law enforcement, family members of the patient, or other persons, when you believe the patient presents a serious danger to himself or other people.

The HIPAA Privacy Rule protects the privacy of patients' health information but is balanced to ensure that appropriate uses and disclosures of the information still may be made when necessary to treat a patient, to protect the nation's public health, and for other critical purposes, such as when a provider seeks to warn or report that persons may be at risk of harm because of a patient. When a health care provider believes in good faith that such a warning is necessary to prevent or lessen a serious and imminent threat to the health or safety of the patient or others, the Privacy Rule allows the provider, consistent with applicable law and standards of ethical conduct, to alert those persons whom the provider believes are reasonably able to prevent or lessen the threat. Further, the provider is presumed to have had a good faith belief when his or her belief is based upon the provider's actual knowledge (i.e., based on the provider's own interaction with the patient) or in reliance on a credible representation by a person with apparent knowledge or authority (i.e., based on a credible report from a family member of the patient or other person). These provisions may be found in the Privacy Rule at 45 CFR § 164.512(j).

Under these provisions, a health care provider may disclose patient information, including information from mental health records, if necessary, to law enforcement, family members of the patient, or any other persons who may reasonably be able to prevent or lessen the risk of harm. For example, if a mental health professional has a patient who has made a credible threat to inflict serious and imminent bodily harm on one or more persons, HIPAA permits the mental health professional to alert the police, a parent or other family member, school administrators or campus police, and others who may be able to intervene to avert harm from the threat.

In addition to professional ethical standards, most states have laws and/or court decisions which address, and in many instances require, disclosure of patient information to prevent or lessen the risk of harm. Providers should consult the laws applicable to their profession in the states where they practice, as well as 42 CFR Part 2 under federal law (governing the disclosure of substance abuse treatment records) to understand their duties and authority in situations where they have information indicating a threat to public safety.

We at the Office for Civil Rights understand that health care providers may at times have information about a patient that indicates a serious and imminent threat to health or safety. At those times, providers play an important role in protecting the safety of their patients and the broader community. I hope this letter is helpful in making clear that the HIPAA Privacy Rule does not prevent providers from sharing this information to fulfill their legal and ethical duties to warn or as otherwise necessary to prevent or lessen the risk of harm, consistent with applicable law and ethical standards.

Leon Rodriguez

IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individuals, please contact the Board's Enforcement Division immediately at (512) 305-6838.

JAMIE MARIE ONTIVEROS

On August 15, 2011, Jamie Marie Ontiveros voluntarily surrendered her license to practice vocational nursing in the State of Texas. Ms. Ontiveros secured employment as an LVN with a staffing agency in Odessa, Texas. She worked as an LVN from August 31, 2011 through April 20, 2012, at which time the agency discovered that her license was not valid. Ms. Ontiveros then secured employment as an LVN with a long term care facility in Crane, Texas. She worked for the facility without a valid license from April 24, 2012 through June 22, 2012. The case was referred to the Ector County Attorney's Office, Odessa, Texas, and to the Crane County District Attorney's Office, Odessa, Texas.



NJE Exam: A Newly Licensed Nurse Comments on Taking the Exam

We would like to share a recent conversation with a newly licensed nurse who contacted the Customer Service Department.

The gentleman commented that when he first learned that he was required to take the Nursing Jurisprudence test he was "irritated" by yet another "hoop to jump through" to obtain a Texas nursing license.

He stated that once he started taking the test it became apparent that the Texas Board of Nursing cares about the people who are being cared for by Texas nurses.

After taking the test he was very impressed with the level of compassion and concern the Board has for the safety of individuals who may need nursing care.

He also shared that if he is ever sick enough to go to a hospital that he is glad he is in Texas where we have better standards of practice.

Customer Service Department

What Nurses Are Reading

Nurses in all practice areas may be interested to read the **Top 10 Strategies That May Improve Their Patients' Safety and Protect Them From Harm.**

An online pdf version of this article is available at <http://annals.org/article.aspx?articleid=1657884>

What are you reading? We would like to hear from you, please let us know by visiting this link <https://www.surveymonkey.com/s/3L6JKWB> and inserting your favorite journal article, report or book and see it in the next Quarterly *BON Bulletin*.

Board of Nursing Contact Information

MAIN NUMBER.....(512) 305-7400
 FAX.....(512) 305-7401
 -- 24-hour Access
 -- License Verification
 -- General Information

OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809
 -- License Renewals
 -- Endorsement/Examination
 -- Continuing Education for LVNs & RNs

SALES OF LISTS.....(512) 305-6848
 -- Electronic Nurse Files
 -- Publications

NEWSLETTER INFO.....(512) 305-6842

WEB Address.....www.bon.texas.gov

ENFORCEMENT.....(512)305-6838
 -- Complaint and Disciplinary Action Inquiries
 -- Violations of NPA and Rules and Regulations
 -- Monitoring of Disciplined RNs and LVNs

PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843
 -- APRN Application and Prescriptive Authority Procedures

NURSING PRACTICE.....(512) 305-6802
 -- Nursing Practice Issues
 -- Legislation

Workshop Information.....(512) 305-6844
 -- Workshop e-mail inquiries:
workshops@bon.texas.gov



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act.

Texas Board of Nursing
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Austin, Texas 78701-3944



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Office Hours and Location

The Office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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The *Texas Board of Nursing Bulletin* is published quarterly by the Texas Board of Nursing. In compliance with the Americans with Disabilities Act, this document may be requested in alternate formats by contacting the Board's office, (512) 305-7400 (Voice), (512) 305-7401 (FAX), or by visiting the William P. Hobby Building, 333 Guadalupe, Suite 3-460, Austin, Texas.

Do you need to change your address?

Notification of change of address as required by Rule 217.7 can be completed by any of the following methods:

Mail: Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944;

E-Mail: webmaster@bon.texas.gov;

or

Fax: Texas Board of Nursing
at (512) 305-7401.

Notifications must include:

1. RN or LVN License Number;
2. Last four digits of Social Security Number;
3. Old and New Addresses;
4. Name; and
5. Primary State of Residence

NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944.

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Abraham, Sosamma	RN 585236	Reprimand with Stipulations	December 18, 2012
Abraham, Susie	RN 570147 & LVN 121080	Reprimand with Stipulations	December 18, 2012
Adams, Tynika Vershunn	LVN 194588	Warning with Stipulations	December 18, 2012
Adamson, Paula Marie	LVN 125808	Revoked	December 18, 2012
Addison, Mike	RN 780911	Voluntary Surrender	December 14, 2012
Adesina, John Durotimi	RN 663829 & LVN 167838	Remedial Education, Deffered	January 8, 2013
Akin, Mary D.	RN 532524	Voluntary Surrender	December 4, 2012
Allen, Susan Louise	RN 593363	Remedial Education	November 29, 2012
Altmyer, Daniel Thomas	RN 810818 & LVN 224614	Remedial Education, Deffered	November 19, 2012
Ames, Johnny Wayne	RN 735692	Warning with Stipulations	November 13, 2012
Anderson, Wesley	RN 809814	Voluntary Surrender	November 13, 2012
Angele, Darlene Rebecca	RN 550965	Enforced Suspension	December 18, 2012
Arnett, Elizabeth Ann	LVN 54889	Revoked	November 13, 2012
Arredondo, Shelly Marie	RN 661074	Remedial Education, Deffered	November 19, 2012
Arzac, Laura	RN 786790	Warning with Stipulations	December 18, 2012
Ash, Vanessa Ann	RN 706840	Warning with Stipulations, Deferred	December 18, 2012
Ashley, Lacie Lestar	LVN 188620	Reprimand with Stipulations	December 18, 2012
Ayala, Jessica Marie	LVN 215338	Warning with Stipulations	January 17, 2013
Baer, Desarae	RN 724286	Voluntary Surrender	November 26, 2012
Bailey, Glenda Delk	RN 610580	Warning with Stipulations	January 17, 2013
Bailey, Jennifer Kay	LVN 211209	Voluntary Surrender	November 26, 2012
Baird, Ronald Lee	RN 542466	Voluntary Surrender	December 11, 2012
Baker, Lovell J.	RN 257392 & LVN 64927	Voluntary Surrender	January 16, 2013
Banks, Donna M.	LVN 70867	Warning with Stipulations	December 18, 2012
Barlow, Tami Lou	LVN 205318	Revoked	December 18, 2012
Barnes, Scott Anderson	RN 727030	Enforced Suspension	December 18, 2012
Barrett, Maury Glenn	CRNA & PTP MO RN 2008035454	Revoked	December 18, 2012
Bassett, Rhonda Marie	RN 662490	Warning with Stipulations	January 17, 2013
Bata, Shermin Daya	RN 744070	Suspend/Probate	December 18, 2012
Bauer, Laurie Ann	RN 806300	Suspend/Probate	January 17, 2013
Bautista, Edna Crispino	RN 692450	Warning with Stipulations	December 18, 2012
Baxter, Laurie Danielle	LVN 222710	Warning with Stipulations	December 18, 2012
Belitere, Jennifer Michelle	LVN 196967	Warning with Stipulations	January 17, 2013
Bell, Ashley Alon	LVN 228382	Revoked	November 13, 2012
Bemrose, Heather Elizabeth	RN 732767	Revoked	January 18, 2013
Bertrand, Rachel Ann	LVN 226766	Voluntary Surrender	January 30, 2013
Betts, Eileen Patricia	RN 524562	Revoked	December 18, 2012
Bishop, Phillip Brad	LVN 170879	Revoked	November 13, 2012
Black, Karen Dee	RN 523884	Voluntary Surrender	November 6, 2012
Blanco-Pascual, Tricia Mari G.	RN 612269	Remedial Education, Deffered	December 7, 2012
Bliss, Cynthia Ann	RN 572968	Remedial Education with Fine	January 30, 2013
Blocker, Patricia A.	RN 245618 & LVN 55427	Remedial Education	December 4, 2012
Boateng, Sasha	RN 780356	Suspend/Probate	January 17, 2013
Boatright, Toyia Lynne	RN 604204	Remedial Education with Fine	January 3, 2013
Bond, Shanna Lyn	RN 682216 & LVN 131984	Enforced Suspension	December 18, 2012
Bostick, Jaimie Lynn	RN 729108	Enforced Suspension	November 13, 2012
Boswell, Cheryl Anne	LVN 107892	Revoked	January 18, 2013
Boullioun, Sandra Weidner	LVN 171725	Warning with Stipulations	January 17, 2013
Bowden, Mary J.	RN 510160 & LVN 90717	Revoked	December 18, 2012
Bowers, Joyce Caroline	RN 665778	Voluntary Surrender	January 16, 2013
Bowers, Pamela Lynn	LVN 158216	Warning with Stipulations	January 17, 2013
Bowers, Tricia Lynn	RN 722901	Enforced Suspension	December 18, 2012

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Boyd, Delayne Catherine	FNP & RN 581584	Remedial Education with Fine	November 29, 2012
Boysen, Tammy Sue	RN 257168	Remedial Education with Fine	January 8, 2013
Broussard, Crystal Dawn	LVN 190427	Voluntary Surrender	November 13, 2012
Brown, James Marcus	LVN 152565	Remedial Education with Fine	December 11, 2012
Brown, Jerilene	LVN 114833	Revoked	December 18, 2012
Brown, Rose Marie	RN 588593 & LVN 112577	Reprimand with Stipulations	January 17, 2013
Brown, Samuel Alfris	RN 598089	Warning with Stipulations	December 18, 2012
Brown, William Gordon	LVN 148681	Voluntary Surrender	January 10, 2013
Browne, Laticia Lynn	LVN 157935	Remedial Education with Fine	December 17, 2012
Brummer, Debra Ann	LVN 92273	Revoked	November 13, 2012
Bueno, Jr., Raul	RN 686546 & LVN 172235	Revoked	November 13, 2012
Bump, Tiffany Jeanette	LVN 222663	Revoked	January 18, 2013
Burch, Bobby	RN 657079	Warning with Stipulations	November 13, 2012
Burks, Babetta Nicole (Thompson)	RN 689535 & LVN 168859	Revoked	November 13, 2012
Burleson, Amber Leigh	LVN 167567	Revoked	November 13, 2012
Burleson, Theresa G.	LVN 108130	Revoked	November 13, 2012
Burnett, Sonia Denise	LVN 143039	Warning with Stipulations	November 13, 2012
Busby, Al P.	LVN 200006	Remedial Education with Fine	January 2, 2013
Butschek, Marcy Gabrielle	RN 766229	Warning with Stipulations	December 18, 2012
Campbell, Lynn Michele	RN 622687	Suspend/Probate	December 18, 2012
Campos, Michael Angel	RN 605837	Enforced Suspension	December 18, 2012
Campos, Rolando	RN 638763	Revoked	January 18, 2013
Capitan, Lilibeth Punay	RN 777833	Warning with Stipulations	November 13, 2012
Carter, Melissa Jewell	CNM	Revoked	November 13, 2012
Carter, Melissa Jewell	RN 556303	Suspend/Probate	November 13, 2012
Casey, Carolyn J.	RN 629945	Warning with Stipulations	November 13, 2012
Casey, Pamela Jo	RN 718227	Voluntary Surrender	January 30, 2013
Castillo, Romelia	LVN 73483	Warning with Stipulations	December 18, 2012
Castillo, Romelia	LVN 73483	Voluntary Surrender	January 31, 2013
Castro, Jackie Jean	LVN 112612	Limited License	November 13, 2012
Cayetano, Sylvia Ellis	CRNA & RN 645068	Voluntary Surrender	January 9, 2013
Chang, Francisca Chung-Hua	RN 583098	Warning with Stipulations	January 17, 2013
Cheatham, Patricia Ann	RN 233843	Remedial Education	November 12, 2012
Chin, Ee-Yong Molly	PTP NM RN R62744 & RN 437771	Revoked	December 18, 2012
Chung, Hojung	RN 794387	Warning with Stipulations	November 13, 2012
Clemments, Barbara Ann	LVN 168914	Revoked	December 18, 2012
Coatney, Odessa Kathleen	RN 249036	Limited License	December 18, 2012
Cochran, Melissa Lynn	LVN 158248	Remedial Education with Fine	January 14, 2013
Cole, Roxana Renea	RN 756915	Revoked	November 13, 2012
Cole, Sandra Jeanette	LVN 136894	Voluntary Surrender	November 12, 2012
Colin, Gloria Zamora	RN 691119 & LVN 173265	Warning with Stipulations	January 17, 2013
Corbin, Catherine	RN 653847	Enforced Suspension	December 18, 2012
Corona, Patricia	RN 546346	Revoked	December 18, 2012
Cortez, Greg P.	LVN 73699	Remedial Education with Fine	January 11, 2013
Cotten, Laticia Jo	LVN 190499	Revoked	December 18, 2012
Couch, Tonya L.	LVN 150312	Revoked	December 18, 2012
Cox, Barbara M.	RN 526992	Voluntary Surrender	December 4, 2012
Cox, Kristen R.	RN 692188 & LVN 164782	Suspend/Probate	November 13, 2012
Crowley, Gregory Paul	RN 675829	Suspend/Probate	January 17, 2013
Cummings, Angela Marie	LVN 210755	Remedial Education with Fine	November 1, 2012
Cummings, Lee Ann	RN 610757	Remedial Education with Fine	January 7, 2013
Cutliff, Geraldine Marie	RN 461684	Remedial Education	November 16, 2012
Dagenais, Micahlea	LVN 217193	Revoked	November 13, 2012
Daramola, Bamidele Kolawole	LVN 205956	Warning with Stipulations	December 18, 2012
Davis, Amy Michelle	LVN 190820	Revoked	November 13, 2012
Davis, Billie Ruth	RN 582071 & LVN 105162	Remedial Education with Fine	November 16, 2012
Davis, Billy Malcum	LVN 137285	Revoked	November 13, 2012
Davis, Donotus Lamar	LVN 99481	Voluntary Surrender	December 3, 2012
Davis, Sandra M.	RN 626583	Warning with Stipulations	November 13, 2012

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Davison, Medra Faye	RN 554206	Suspend/Probate	December 18, 2012
Day, Gail Rhuna	LVN 149065	Remedial Education	November 2, 2012
Delacruz, Anna Lissa Gervacio	RN 691758	Warning with Stipulations	November 13, 2012
Deleon, Paul Garcia	RN 699859 & LVN 145004	Remedial Education with Fine	January 3, 2013
Deluna, Tracy Ann	LVN 193887	Voluntary Surrender	December 7, 2012
Denison, Sarah Abigail	RN 746111 & LVN 191745	Suspend/Probate	January 17, 2013
Dickson, Juli Manz	LVN 198493	Revoked	November 13, 2012
Dikeman, Mary Sanford	RN 704675 & LVN 170923	Suspend/Probate	December 18, 2012
Divinagracia, Marian Trasmonte	RN 599797	Warning with Stipulations	December 18, 2012
Dobbins, Debra Anne	RN 680203	Warning with Stipulations, Deferred	December 18, 2012
Dominguez, Brandy Christine	LVN 184276	Warning with Stipulations	November 13, 2012
Douglas, Alicia Yvonne	LVN 210915	Warning with Stipulations	December 18, 2012
Dreahn, Michael L.	RN 618083	Warning with Stipulations	November 13, 2012
Drew, Suzanne Blackwell	RN 761881	Voluntary Surrender	December 10, 2012
Drury, April Michelle	LVN 225218	Revoked	November 13, 2012
Duncan, Brenda Jeanette	RN 605376	Remedial Education with Fine	November 29, 2012
Duncan, Christopher Scott	RN 673028	Remedial Education with Fine	December 19, 2012
Duncan, Sammie Jo	RN 246666	Warning with Stipulations	December 18, 2012
Dunfee, Brenda Elaine	LVN 98383	Warning with Stipulations	January 17, 2013
Eble, David Michael	RN 674619	Voluntary Surrender	November 21, 2012
Eddins, Amy Lynn	RN 731705	Revoked	November 13, 2012
Ejesieme, Nnoniyitum Sunday	RN 732331 & LVN 182403	Remedial Education	November 20, 2012
Elizondo, Tracie Ann (Jacobs)	LVN 168959	Remedial Education	November 26, 2012
Ellington, Peter John	RN 575588	Revoked	January 18, 2013
Engard, Janet	RN 637330 & LVN 108289	Remedial Education with Fine	December 5, 2012
Erickson, Sarah Jane	RN 638669	Voluntary Surrender	January 30, 2013
Escobedo, Christine Alyssa	RN 689924	Revoked	November 13, 2012
Evans, Tammy Dawn	RN 796636	Limited License	November 13, 2012
Evans-Wiley, Gina Lynn	RN 686383	Revoked	November 13, 2012
Eveland-Lobban, Sandra	RN 644088	Limited License	November 13, 2012
Evenbly, Peter Anthony	RN 665580	Voluntary Surrender	January 2, 2013
Everett, Leslie L.	RN 509488	Reprimand with Stipulations	December 18, 2012
Faust, Theresa E.	RN 629680 & LVN 115566	Remedial Education with Fine	December 14, 2012
Fisher, Arleita	RN 631706 & LVN 139152	Enforced Suspension	January 17, 2013
Flores, Celeste Joanne Donato	RN 753743	Voluntary Surrender	November 15, 2012
Floyd, Carrie Ann	LVN 225464	Remedial Education	December 11, 2012
Folse, Randy Paul	RN 736280	Warning with Stipulations	November 13, 2012
Ford, Delores Jean	LVN 49705	Warning with Stipulations	December 18, 2012
Franco, Estefana Anita	LVN 156164	Revoked	December 18, 2012
Franklin, Kendra Jenai	PTP MS LPN P326639	Remedial Education	November 30, 2012
Frawley, Patricia L.	RN 608417	Remedial Education	January 23, 2013
Gaedke, Israel Samuel	RN 746103	Warning with Stipulations	December 18, 2012
Gaines, Sherry Lynn	LVN 205694	Voluntary Surrender	January 9, 2013
Galindo, Maria Gloria	LVN 48364	Suspend/Probate	December 18, 2012
Galle, Marge	RN 726171	Revoked	November 13, 2012
Gallegos, Matthew F.	PTP NM RN R66842	Warning with Stipulations	December 18, 2012
Gann, Thomas Nathan	LVN 201441	Revoked	November 13, 2012
Garcia, Christina A.	RN 512813	Remedial Education with Fine	January 9, 2013
Garcia, Claudia Alejandra	LVN 214020	Remedial Education with Fine	November 16, 2012
Gardere, Lakeshia Marie	LVN 204147	Revoked	December 18, 2012
Garza, Jessica Lee	LVN 227296	Warning with Stipulations	January 17, 2013
Garza, Jonell Michelle	RN 706880	Enforced Suspension	December 18, 2012
Garza, Kimberly R.	LVN 181516	Remedial Education with Fine	November 7, 2012
Garza, Jr., Andy	RN 709661	Warning with Stipulations	December 18, 2012
Gaskin, Robbin P.	LVN 73969	Remedial Education	December 27, 2012
Gentry, Lowana Lorraine	LVN 122774	Revoked	January 18, 2013
George-Johnson, Samuel Rajakumar	RN 784430	Voluntary Surrender	November 12, 2012
Gilbert, Nathel Maureen	LVN 173790	Revoked	December 18, 2012
Gilcrease, Mary Lynn	LVN 145822	Warning with Stipulations	December 18, 2012
Gillis, Mabel Louise	LVN 93708	Voluntary Surrender	January 10, 2013

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Ginn, Stacy	FNP & RN 643147	Remedial Education with Fine	November 16, 2012
Glatt, Kristina Renee	LVN 224050	Warning with Stipulations	November 13, 2012
Gomez, Juan Antonio Maltos	LVN 162700	Revoked	November 13, 2012
Gonzales, Gloria (Rodriguez)	FNP, RN 588973 & LVN 72433	Enforced Suspension	December 18, 2012
Gonzales, Krystle R.	RN 804404 & LVN 213924	Remedial Education with Fine	January 11, 2013
Gonzales, Monica Sanchez	LVN 121916	Reprimand with Stipulations	November 13, 2012
Gooding, Lindsey Nicole	RN 710179	Remedial Education	December 12, 2012
Gorka, Chryssa Rene	RN 730639	Voluntary Surrender	January 14, 2013
Granados, Yessenia Lisset	RN 801243 & LVN 177662	Remedial Education with Fine	November 8, 2012
Gray, Kimberly Danae	RN 660309 & LVN 131108	Revoked	December 18, 2012
Green, Vanessa Burks	LVN 148465	Warning with Stipulations	December 18, 2012
Grey, Briggette B.	RN 516871	Revoked	December 18, 2012
Griffin, Grant Allen	LVN 198286	Suspend/Probate	November 13, 2012
Griggs, Jacquelyn Chlo	CNM with Rx Auth 4815, RN 601019 & LVN 83013	Enforced Suspension	December 18, 2012
Guajardo, Sonia L.	LVN 190701	Warning with Stipulations	November 13, 2012
Guillen, Denise Corinne	RN 770468	Warning with Stipulations	December 18, 2012
Gutierrez-Gonzalez, Elvira Lizeth	LVN 225857	Warning with Stipulations	January 17, 2013
Hagar, Karen K.	RN 661472 & LVN 147744	Remedial Education	January 14, 2013
Hall, Carey Lea	RN 737253	Revoked	January 18, 2013
Hamid, Laura Leann (Simpson)	RN 651814 & LVN 167068	Revoked	November 13, 2012
Hamilton, Amanda Nicolasa	RN 742009	Warning with Stipulations	November 13, 2012
Hamilton, Jocarol Ann	RN 576639	Voluntary Surrender	November 2, 2012
Hammer, Jendy Lenee	LVN 201872	Voluntary Surrender	December 11, 2012
Hamrick, Karla Rajean	LVN 228770	Remedial Education, Deffered	January 11, 2013
Hankins, Chrystan Renee	LVN 172494	Warning with Stipulations	January 17, 2013
Hanley, Michael P.	RN 249074	Suspend/Probate	November 13, 2012
Harris, Angela Lynn	LVN 184498	Revoked	November 13, 2012
Harris, Elizabeth Valle	LVN 69620	Warning with Stipulations	December 18, 2012
Harris, Jennifer Abigail	LVN 306270	Voluntary Surrender	November 26, 2012
Harris, Regina Faye	LVN 145149	Voluntary Surrender	December 3, 2012
Hatch, Richard Gil	RN 742950 & LVN 194350	Remedial Education	January 31, 2013
Hawthorne, Roslyn Denise	LVN 146405	Warning with Stipulations	December 18, 2012
Hawthorne, Trichelle Renee	RN 773342 & LVN 216928	Warning with Stipulations	December 18, 2012
Hebert, Sofia Liliana	LVN 219637	Warning with Stipulations	January 17, 2013
Henderson, Chevela Hubbard	LVN 195335	Warning with Stipulations	December 18, 2012
Henshaw, Teri L.	LVN 116539	Voluntary Surrender	November 5, 2012
Herrera, Jennifer Lyn	LVN 168506	Voluntary Surrender	January 22, 2013
Herrera, Julie Renee	LVN 97239	Revoked	December 18, 2012
Herrick, Cindy Darlene	RN 660546	Voluntary Surrender	December 12, 2012
Hicks, Terri Lynn	LVN 190447	Remedial Education with Fine	January 14, 2013
Hicks, Tori Jane	FNP & RN 597617	Reprimand with Stipulations	December 18, 2012
Hill, Shon Dominic	RN 764514	Revoked	December 18, 2012
Hilstock, Donna Augustus	RN 710440	Remedial Education with Fine	November 5, 2012
Hodges, Brenda Rene	LVN 137352	Revoked	November 13, 2012
Holms, Amy L.	RN 698759 & LVN 150052	Revoked	December 18, 2012
Hopson, Tabitha Leanne	LVN 232216	Revoked	December 18, 2012
Howard, III, Theron	RN 613706	Remedial Education with Fine	November 16, 2012
Huckabee, Lucinda M.	LVN 95731	Warning with Stipulations	December 18, 2012
Huff, Christina	RN 634628	Revoked	November 13, 2012
Hurley, Betsy Jolynn	RN 647589	Remedial Education	December 3, 2012
Hutchison, David Matthew	LVN 177772	Revoked	November 13, 2012
Irizarry, Cindy Lynn	RN 674752 & LVN 169471	Warning with Stipulations	December 18, 2012
Isaacs, Michelle Annette	LVN 223267	Suspend/Probate	January 17, 2013
Isom, Adrienne Shaw	RN 692926	Remedial Education with Fine	November 9, 2012
Izaguirre, Janet	LVN 185983	Remedial Education with Fine	January 30, 2013
Jackson, Tina Maureen	LVN 171843	Revoked	December 18, 2012
Jenkins, Lisa Lorene	RN 610249	Voluntary Surrender	December 21, 2012
Jimenez, Isabel C.	LVN 189546	Warning	November 13, 2012
Johnson, Dawn Elaine	LVN 130572	Revoked	November 13, 2012

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Johnson, Jennifer Lynn	LVN 198833	Warning with Stipulations	January 17, 2013
Johnson, Lisa Margaret	RN 696849	Suspend/Probate	December 18, 2012
Johnson, Lisa Tennille	LVN 179599	Revoked	November 13, 2012
Johnson, Ryan Mikeal	LVN 206595	Revoked	December 18, 2012
Joiner, Opal Melane	CRNA & RN 776650	Suspend/Probate	January 17, 2013
Jones, Annie Mary I.	LVN 55092	Revoked	November 13, 2012
Jones, Kimberly Rena	LVN 199540	Limited License	November 13, 2012
Jones, Lisa Ann	LVN 142240	Revoked	November 13, 2012
Jones, Micha	RN 801669	Warning with Stipulations	November 13, 2012
Jones, Rachel Michelle	LVN 157343	Warning with Stipulations	January 17, 2013
Kasmai, Nahid	RN 558903	Remedial Education with Fine	November 13, 2012
Kelly, Marcella Diane	LVN 67917	Voluntary Surrender	January 30, 2013
Kilby, Mary Kathryn	RN 463735	Voluntary Surrender	December 12, 2012
Kimbrell, Wanda Georgette	RN 593341	Revoked	November 13, 2012
King, Illya Lael	LVN 210588	Warning with Stipulations, Deferred	November 13, 2012
King, Kenneth R.	RN 509038 & LVN 97899	Suspend/Probate	November 13, 2012
King, Sally Ann (Cross Howard)	RN 558840 & LVN 88886	Warning with Stipulations	December 18, 2012
Kinser, Adriene Danielle	RN 755834	Warning with Stipulations	December 18, 2012
Kirwin, Kelly Anne	LVN 217523	Revoked	January 18, 2013
Kitchens, Barbara Ann	LVN 116686	Remedial Education with Fine	January 25, 2013
Klabbatz, Thomas Wayne	RN 504043	Remedial Education with Fine	January 30, 2013
Knight, Amanda Jeannette	RN 679202	Warning with Stipulations	November 13, 2012
Kosik, Cynthia Bayless	RN 607505 & LVN 124737	Remedial Education	December 3, 2012
Kovarik, Edaena Christina	LVN 173199	Revoked	December 18, 2012
Kruse, Heather Marie	LVN 232576	Voluntary Surrender	November 27, 2012
Kuhn, Gloria Stella	RN 583209	Warning with Stipulations	November 13, 2012
Laird, Mark Edward	RN 439512	Warning with Stipulations	December 18, 2012
Langston, Judy Mae	RN 630136	Warning with Stipulations	December 18, 2012
Lapole, Carolyn Yvonne	RN 670725 & LVN 174504	Suspend/Probate	November 13, 2012
Lawrence, Laura Ann	LVN 141917	Voluntary Surrender	January 10, 2013
Jerma, Soraida	RN 649581	Warning with Stipulations	January 17, 2013
Levens, Jeffrey Clayton	LVN 226673	Revoked	December 18, 2012
Lininger, Tina Lynne	LVN 182820	Warning with Stipulations	November 13, 2012
Lister, Tisha Trenee	LVN 210855	Warning with Stipulations	November 13, 2012
Logan, Tanya	PTP VA LPN 2080355 & LVN 312446	Remedial Education with Fine	December 19, 2012
Longoria, Monee	LVN 176332	Warning with Stipulations	December 18, 2012
Lopez, Julio Cesar	LVN 229137	Enforced Suspension	November 13, 2012
Lopez, Penny Sue	LVN 189976	Remedial Education with Fine	January 28, 2013
Lougee, Lisa Franks	RN 512217	Remedial Education with Fine	December 20, 2012
Love, Jessica Jane	RN 737464	Warning with Stipulations	December 18, 2012
Luna, Rachel Marie	LVN 169478	Warning with Stipulations	December 18, 2012
Maape, Purificacion A.	RN 604196	Warning with Stipulations	January 17, 2013
Mack, Joel D.	ENP & 618334	Remedial Education with Fine	December 12, 2012
Magadia, Maria Neri Cayari	RN 693997	Warning with Stipulations	December 18, 2012
Martin, Mary Ann	RN 257514	Suspend/Probate	December 18, 2012
Martinez, Argelia C.	RN 617998 & LVN 121442	Enforced Suspension	December 18, 2012
Martinez, Freddie	LVN 199357	Enforced Suspension	November 13, 2012
Martinez, Jason Scott	RN 713884	Reprimand with Stipulations	November 13, 2012
Martinez, Wendi Yvette	RN 741375	Warning with Stipulations	December 18, 2012
Mayberry, Brad	RN 659700	Remedial Education with Fine	January 8, 2013
McCarter, Darla Kay	LVN 164511	Warning with Stipulations	December 18, 2012
McCaughan, Julie	RN 534055	Warning with Stipulations	January 17, 2013
McClain, Cindy Lou	LVN 128073	Revoked	November 13, 2012
McCurdy, James L.	RN 534075 & LVN 84741	Reprimand with Stipulations	December 18, 2012
McFadden, Sheila Kathleen	RN 236155	Voluntary Surrender	January 2, 2013
McFaul, Deborah	LVN 190465	Revoked	November 13, 2012
McGee, John	RN 741410	Reprimand with Stipulations	November 13, 2012
McKay, Rebecca Michele	LVN 206882	Revoked	November 13, 2012
Mello, Daniela Kay	LVN 174203	Remedial Education with Fine	December 4, 2012

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Miller, Chelsea Marie	RN 791494 & LVN 219661	Warning with Stipulations	December 18, 2012
Miller, Sherry Jean	LVN 154948	Warning with Stipulations	December 18, 2012
Mills, Audrey L.	RN 703793	Revoked	November 13, 2012
Montan, Stefanie Nicole	LVN 203081	Warning with Stipulations	January 17, 2013
Montgomery, Denise Darshal	LVN 125401	Revoked	November 13, 2012
Morgan, Carl Garrott	LVN 309144	Voluntary Surrender	January 30, 2013
Motschall, Deborah	RN 636782	Remedial Education, Deffered	January 10, 2013
Mourning, Martha Denise	RN 808660	Warning with Stipulations	November 13, 2012
Muana, Fatmata	RN 732888	Warning with Stipulations	November 13, 2012
Muyumba, Kapinga Agnes	RN 778149	Warning with Stipulations	November 13, 2012
Najarro, Luvy	LVN 212081	Revoked	November 13, 2012
Ned, Jacqueline G. (Frazier)	RN 634269 & LVN 118068	Voluntary Surrender	December 3, 2012
Neff, (Joe) David	RN 617624	Voluntary Surrender	December 20, 2012
Neighbors, Karen Evon	RN 251687	Warning with Stipulations	November 13, 2012
Nelson, Tina Louise	LVN 202470	Warning with Stipulations	December 18, 2012
Norris, Alan Jay	RN 795094	Revoked	January 18, 2013
Norton, Linda Joan	LVN 192633	Warning with Stipulations	December 18, 2012
Oborn-Miller, Jennifer Anne	LVN 220758	Warning with Stipulations	November 13, 2012
Ogbonnaya, Hannah Uzoma	RN 553714	Suspend/Probate	January 17, 2013
Olivarez, Robert B.	LVN 95344	Revoked	November 13, 2012
Onalaja, Juliana	RN 765956	Warning with Stipulations, Deferred	November 13, 2012
Opara, Onyema Christian	LVN 224901	Warning with Stipulations	December 18, 2012
Orsita, Diane Pauline	RN 740380	Limited License	November 13, 2012
Owens, Bobbie Jean	LVN 174029	Voluntary Surrender	January 9, 2013
Page, September Dawn	RN 786982	Warning with Stipulations	December 18, 2012
Parakkattil, Annie	RN 636351 & LVN 150738	Voluntary Surrender	December 4, 2012
Pearson, April Charice	RN 666780	Warning with Stipulations	December 18, 2012
Peloquin, Stephani Raquel	RN 669397 & LVN 172054	Revoked	January 18, 2013
Peregoy, Alison Leigh	RN 771899	Revoked	November 13, 2012
Perez, Carolee Brown	LVN 149584	Remedial Education with Fine	January 29, 2013
Pierce, Tina Darlene	LVN 145463	Voluntary Surrender	November 15, 2012
Pierce, Traci Ann	LVN 178131	Revoked	November 13, 2012
Poe, Debbie Lynn	PTP MO RN 2009007423	Voluntary Surrender	January 28, 2013
Pope, Kimberly Anne	LVN 214958	Enforced Suspension	December 18, 2012
Porter, Valerie Gale	RN 584035 & LVN 112356	Voluntary Surrender	December 13, 2012
Powell, Laura Elizabeth	RN 756169	Reprimand with Stipulations	December 18, 2012
Pratt, Michelle	LVN 154538	Warning with Stipulations, Deferred	December 18, 2012
Price, Angela Elizabeth	LVN 225649	Voluntary Surrender	November 26, 2012
Price, Phyllis Smith	LVN 100042	Revoked	November 13, 2012
Prohaska, Greg	RN 641428 & LVN 150982	Revoked	January 18, 2013
Pruitt, Wanda Faye	LVN 57360	Revoked	December 18, 2012
Queen, Bobby L.	LVN 202773	Revoked	November 13, 2012
Radcliffe, David Daniel	LVN 234226	Revoked	December 18, 2012
Reaves, Heather Michelle	LVN 183821	Revoked	December 18, 2012
Reed, Katherine Irene	RN 652631 & LVN 96143	Remedial Education, Deffered	December 21, 2012
Reed, Venita Lee	LVN 174369	Voluntary Surrender	December 14, 2012
Reyes-Caparros, Myra	RN 584176	Revoked	January 18, 2013
Reynolds, Stephanie Lynn	RN 700130	Revoked	January 18, 2013
Rhodes, Janice Lynn	LVN 140793	Voluntary Surrender	December 18, 2012
Richardson, Carolyn Whitaker	LVN 157169	Remedial Education with Fine	November 5, 2012
Richardson, Charla Dawn	LVN 173046	Warning with Stipulations	December 18, 2012
Rickert-Lee, Lisa	LVN 101866	Revoked	December 18, 2012
Robason, Jennifer Anne	RN 745252	Remedial Education	November 28, 2012
Roberson, Heather Gail	LVN 183496	Revoked	November 13, 2012
Robertson, Brennan	RN 810438	Voluntary Surrender	January 30, 2013
Robinson, Mellanie Michele	LVN 203819	Reprimand with Stipulations	November 13, 2012
Rocha, Reba Nell	LVN 174890	Revoked	January 18, 2013
Rodriguez, April Anne	LVN 189987	Warning with Stipulations	January 17, 2013
Rodriguez, Cinthia Marie	LVN 137659	Revoked	November 13, 2012
Ruggles, Tina Renee	LVN 222334	Revoked	December 18, 2012

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Ruiz-Casey, Tammi Michelle	RN 780594	Warning with Stipulations	December 18, 2012
Russell, Hayley	RN 707634	Warning with Stipulations	December 18, 2012
Russell, Noemi (Gutierrez Garcia)	LVN 114663	Remedial Education with Fine	January 24, 2013
Ruta, Arnold Samuel	RN 673695	Enforced Suspension	December 18, 2012
Ryan, Barbara Yvonne	RN 741000 & LVN 133337	Voluntary Surrender	January 31, 2013
Rygielski, Jill	RN 655784	Warning with Stipulations	December 18, 2012
Saenz, Belinda	RN 637443 & LVN 114549	Warning with Stipulations	November 13, 2012
Samkutty, Aleyamma M.	RN 565795	Warning with Stipulations	December 18, 2012
Sammons, Kathy L.	LVN 49424	Remedial Education	December 18, 2012
Sanchez, Richard Ramiro	LVN 227355	Voluntary Surrender	December 4, 2012
Santos, Javier Martin	RN 767380	Limited License	January 17, 2013
Scheff, Deniese	RN 632641	Remedial Education with Fine	November 1, 2012
Schraeder, Justine Dawn	RN 749581	Warning with Stipulations	November 13, 2012
Scott, Admarie Cheryl	LVN 110239	Warning with Stipulations	December 18, 2012
Scott, Andrea D.	RN 629677	Remedial Education with Fine	November 27, 2012
Shafer, Donna Marie	RN 734567	Revoked	November 13, 2012
Shores, Steven C.	RN 518177	Revoked	November 13, 2012
Sikazwe, Fukamanji	RN 779948 & LVN 216226	Suspend/Probate	December 18, 2012
Sill, John Elliot	LVN 141894	Revoked	November 13, 2012
Simon, Yushema Yunique	RN 676247	Warning with Stipulations	December 18, 2012
Simpson, Diana Lynn	RN 695967 & LVN 143493	Warning with Stipulations	January 17, 2013
Sisk, Thomas Richard	LVN 206212	Reprimand with Stipulations	December 18, 2012
Skiles, Charlotte Amanda	LVN 173903	Remedial Education with Fine	January 18, 2013
Slayton, Nancy	LVN 191543	Voluntary Surrender	December 12, 2012
Small, Audrey E.	RN 530765	Revoked	December 18, 2012
Smith, Allison Kinder	RN 792516 & LVN 221546	Warning with Stipulations	January 17, 2013
Smith, Bambi Nicol Powell	RN 715941	Reprimand with Stipulations	January 17, 2013
Smith, Jana Suzanne	RN 669698	Voluntary Surrender	November 2, 2012
Smith, Janice	RN 631667	Warning with Stipulations	December 18, 2012
Smith, Keisha Leigh	LVN 105994	Warning with Stipulations	December 18, 2012
Snider, Lynnette Denise (Rittenhouse)	RN 564071 & LVN 128558	Revoked	January 18, 2013
Snyder, Katherine Jean	RN 252477	Limited License	November 13, 2012
Solis, Sanjuanita	LVN 227229	Remedial Education with Fine	November 2, 2012
Sons, Gail S.	LVN 41341	Warning with Stipulations	December 18, 2012
Soto, Ernesto	PTP NM RN R55213	Remedial Education with Fine	January 24, 2013
Southerlin, Lathese Rachelle	LVN 217217	Warning with Stipulations	December 18, 2012
Sparks, Teresa Ann	LVN 190172	Warning with Stipulations	November 13, 2012
Spikes, Heather Lachelle	LVN 211877	Revoked	December 18, 2012
Stafford, Eve G.	LVN 36949	Revoked	November 13, 2012
Stafford, Jackie Ellen	LVN 145605	Revoked	December 18, 2012
Stauch, Margret Anne	LVN 129874	Revoked	November 13, 2012
Stephens, Tammy Laynette	RN 681763	Warning with Stipulations	December 18, 2012
Sterling, Morgan Jeanette	LVN 177351	Revoked	January 18, 2013
Stilwell, Clinton Payne	RN 584668	Suspend/Probate	November 13, 2012
Stinson, Sylvia M.	LVN 79784	Voluntary Surrender	December 12, 2012
Swank, Lori Ann	LVN 228499	Voluntary Surrender	January 24, 2013
Symon, Mary Ann	RN 240320	Voluntary Surrender	November 9, 2012
Tadlock, Robin Ashley	RN 684764	Remedial Education with Fine	November 28, 2012
Tanner, Larry Cecil	LVN 191957	Revoked	December 18, 2012
Tekell, Donna Denise	RN 644713 & LVN 114113	Remedial Education with Fine	January 24, 2013
Teko, Dovi Biova	RN 776606	Warning with Stipulations	December 18, 2012
Terry, Tracy Lee	LVN 110144	Suspend/Probate	December 18, 2012
Theriaque, Tina June	RN 605990	Remedial Education	November 8, 2012
Theriot, Mark Anthony	RN 627004	Warning with Stipulations	December 18, 2012
Thomas, Sylvia Renee	LVN 222748	Warning with Stipulations	January 17, 2013
Thompson, Kelly Aaron	RN 683313	Reprimand with Stipulations	January 17, 2013
Tibbs, Tameka Nicolle	LVN 183817	Warning with Stipulations	January 17, 2013
Tisdale, Carol Ann	RN 765039	Warning with Stipulations	January 17, 2013
Toguchi, Timothy Jo	RN 646902	Reprimand with Stipulations	December 18, 2012
Toney, Donna Brooks	WHNP & RN 249500	Remedial Education	December 6, 2012

DISCIPLINARY ACTION

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Trent, Vance	RN 635702	Warning with Stipulations	December 18, 2012
Trotter, Katherine J.	LVN 96010	Remedial Education with Fine	January 8, 2013
Tubb, Cannon Lamar	RN 711064	Revoked	December 18, 2012
Turner, Audrey	RN 766450	Voluntary Surrender	January 9, 2013
Turner, Forrest Wayne	RN 739454	Warning with Stipulations	November 13, 2012
Uzoma, Sunday Uche	LVN 155738	Revoked	December 18, 2012
Valdez, Christian Javier	LVN 166758	Revoked	January 18, 2013
Valenzuela, Arcadio	LVN 162890	Revoked	December 18, 2012
Valenzuela, Carmelina	LVN 184367	Voluntary Surrender	December 3, 2012
Varner, Marilyn Haley	LVN 64936	Warning with Stipulations	November 13, 2012
Vatin, Tammy Rachell	LVN 161599	Warning with Stipulations	November 13, 2012
Veals, Karla Kay	LVN 122917	Warning with Stipulations	December 18, 2012
Venne, Joyce Antonia	LVN 124781	Remedial Education, Deffered	December 27, 2012
Viale, Diane Frances	RN 529078	Limited License	December 18, 2012
Victor, Eileen	RN 726108	Remedial Education, Deffered	November 9, 2012
Vincik, Brenda Brown	LVN 153471	Voluntary Surrender	November 7, 2012
Wade, Charles Eugene	LVN 153892	Remedial Education with Fine	January 2, 2013
Walker, Mellinda Shiez Tez	LVN 174201	Warning with Stipulations	December 18, 2012
Walker, Robin	RN 690555	Voluntary Surrender	November 8, 2012
Wallace, Elizabeth Ann	LVN 205606	Voluntary Surrender	November 1, 2012
Waltz, Jeanine Kay	LVN 184834	Revoked	November 13, 2012
Wansley, Jeremy Bascom	LVN 212580	Revoked	December 18, 2012
Watson, Alicia Nicole	RN 779994 & LVN 170789	Warning with Stipulations	December 18, 2012
Waughtal, Jennifer Ann	RN 590188	Revoked	January 18, 2013
Welch, Jordyn Elizabeth	LVN 225027	Revoked	November 13, 2012
West, Melinda A.	RN 631604	Voluntary Surrender	November 28, 2012
Whatley, Cynthia Louise	LVN 95832	Voluntary Surrender	November 9, 2012
Wheelen, Aimee Rebecca	RN 797950	Enforced Suspension	November 13, 2012
Wheeler, Angie Jewel	RN 686096	Revoked	November 13, 2012
Wheeler, Patricia Louise	LVN 184246	Voluntary Surrender	November 13, 2012
Whitaker, Natasha P.	RN 713378 & LVN 170867	Reprimand with Stipulations	December 18, 2012
Whitehead, Melinda Maria	LVN 206771	Revoked	November 13, 2012
Wiebe, Heather Leigh	LVN 218408	Revoked	December 18, 2012
Williams, Amelia	PTP MO RN 57215, CRNA & RN 659282	Remedial Education with Fine	December 21, 2012
Williams, Kerri Pokluda	LVN 154075	Warning with Stipulations	January 17, 2013
Williams, Quenyet Semeco	LVN 204264	Suspend/Probate	December 18, 2012
Williams, Tamra Harris	RN 604776	Revoked	January 18, 2013
Winton, Debra Lynn	RN 554429 & LVN 111613	Revoked	November 13, 2012
Womack, Rebecca H.	RN 524925	Warning with Stipulations	November 13, 2012
Wood, Andrea	RN 604518	Voluntary Surrender	January 15, 2013
Wroblewski, Rufina	RN 767222	Voluntary Surrender	November 14, 2012
Wuthrich, Tammy Christine	RN 787807	Voluntary Surrender	December 4, 2012

Abbreviations in the Notice of Disciplinary Action Section

CNM	Certified Nurse Midwife
CRNA	Certified Registered Nurse Anesthetist
ENP	Emergency Nurse Practitioner
FNP	Family Nurse Practitioner
PTP	Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System.
Rx Auth	Prescriptive Authorization
WHNP	Women's Health Nurse Practitioner



2013 Texas Board of Nursing Continuing Competency Offerings

Interactive Online CNE Opportunity

Nursing Regulations for Safe Practice**

Approved for 2.0 contact hours.

Go to: <http://bon-ce.enspire.com>, to register for course.

Cost: \$25.00

2013 Webinar Schedule

The LVN Scope of Practice: What Every LVN, RN and Employer Should Know*

Thursday, December 5, 2013 (9:30am – 10:30am)

Professional Boundaries – Where's the Line?***

Wednesday, May 8, 2013 (2:00pm – 3:00pm)

Nursing Peer Review: Understanding the Process**

Wednesday, July 10, 2013 (12:00pm – 1:00pm)

Safe Harbor: Ensuring Patient Safety**

Wednesday, October 9, 2013 (2:00pm – 3:00pm)

These webinars have been approved for 1.0 contact hour.

NEW for 2013 **APRN Webinars**

Advanced Practice Registered Nurse Application Process*

Thursday, June 27, 2013 (11:00am – 12:30pm)

Board of Nursing Standards for Advanced Practice Registered Nurses***

Wednesday, August 14, 2013 (11:00am – 12:30pm)

**Unless otherwise specified, cost for webinars:
Individuals: \$25.00; Groups: \$200.00 up to 10 participants, and \$25.00 for each additional participant.**

** This webinar is free of charge and does not provide CNE.*

*** This continuing nursing education activity was approved by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.*

**** Nursing contact hours have been applied for through the Texas Nurses Association, an accredited approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.*

For more information on continuing competency offerings by the Texas Board of Nursing, visit:
www.bon.texas.gov/about/ce-offers.html

2013 Hosted Workshops Schedule

Texas Board of Nursing: Protecting Your Patients and Your Practice**

LUBBOCK

Thursday, April 11, 2013
Holiday Inn Hotel and Towers
801 Avenue Q
Lubbock, TX 79401

www.holidayinn.com/hotels/us/en/lubbock/lbcc/hoteldetail

HOUSTON

Wednesday, June 12, 2013, or Thursday, June 13, 2013
The Westin Oaks - Westin Galleria
5011 Westheimer At Post Oak
Houston, TX 77056

www.westinoakshouston.com

ARLINGTON

Wednesday, September 4, 2013, or
Thursday, September 5, 2013
Hilton Arlington
2491 East Lamar Boulevard
Arlington, TX 76006

www3.hilton.com/en/hotels/texas/hilton-arlington-ARLAHHF/index.html

AUSTIN

Wednesday, November 13, 2013
William P. Hobby Building
333 Guadalupe
Austin, TX 78701

Cost: Pre-registration fee \$109.00; and At-the-door registration fee \$125.00

This workshop has been approved for 7.0 contact hours.

NEW for 2013

APRN Licensure and Practice in Texas—Meeting the Challenges, Meeting the Needs***

Tuesday, October 29, 2013; Time: 7:30 am - 4:30pm
The University of Texas at Austin
JJ Pickle Research Campus
The Commons, Room 1.122
10100 Burnet Road, Bldg. 137
Austin, TX 78758